



NSW Service for the Treatment
and Rehabilitation of Torture
and Trauma Survivors

STARTTS VACANCY

Rural and Regional Youth Worker and School Liaison – Wagga Wagga #1070-W

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

THE ORGANISATION

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

THE ROLE

The position is a combination of direct work and engagement with Young People from Refugee Backgrounds and support for school systems. The position is funded by the NSW Government Regional Youth Hubs program.

PERKS & BENEFITS

- Employment with attractive leave entitlements including 14 weeks paid parental leave, 4 weeks annual leave and paid Accrued Day Off (ADO) (full-time employees only) and other entitlements.
- Salary packaging options that reduce your taxable income and increase your take-home pay.
- Great education opportunities through our Training department.
- Access to our Employee Assistance Program (EAP) for staff and family members.
- Discounted gym memberships with a Fitness Passport.
- Flexible hybrid work.
- For Rural and Regional positions only
 - Relocation costs may be considered.
 - Visa Sponsorship or Sponsorship of 482 visa transfer may be provided for the right candidate.

Position No: 1070-W

Closing date: Friday 13 December 2024

Enquiries: Jo McGregor on (02) 9646 6700

Work Type: Full Time; 38 hours per week. Contract up to 30 June 2025 (Continuation subject to ongoing funding)

Location: Wagga Wagga

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role. A generous salary packaging scheme is also offered.

Vaccination Requirement: Category A.



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ESSENTIAL REQUIREMENTS

1. Relevant tertiary qualifications in a discipline such as Social Work, Health or Social Sciences, Youth Work, Health education, Community development, or significant experience in the area.
2. Demonstrated knowledge and experience in working with children and young people from refugee background and understanding of the effect of Torture and Trauma and its impact on resettlement in Wagga Wagga.
3. Demonstrated knowledge, understanding, and capacity to collaborate with youth and welfare services, networks and resources, and ability to access those relevant to the areas of individuals and family needs.
4. Demonstrated skills and experience in Group Work
5. Ability to liaise with the wider school community to organise and participate in youth focused activities and support school teachers, counsellors and the wider sector.
6. Ability to work as a team member in a multicultural and multi-disciplinary team and provide consultancy and mentoring to other staff engaged in youth and school related projects.
7. Well-developed written and verbal communication skills, including the ability to communicate effectively & creatively with individuals & families.
8. Current NSW Drivers Licence.

DESIRABLE CRITERIA:

1. Bi-lingual in a community language relevant to newly arrived refugee communities living in NSW
2. Demonstrated experience in the development and delivery of training programs and/or understanding of adult education principles.
3. LR License or willingness to obtain one

*This position is considered child-related employment and will require a Working with Children Check and a National Police Check.

VACCINATION REQUIREMENTS

****This role is a Category A role.** It is mandatory for **Category A** workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies).

Vaccination and/or assessment is required for Category A workers for the following transmissible diseases – measles, mumps, rubella, hepatitis B, varicella (chickenpox), diphtheria, tetanus, pertussis (whooping cough), influenza and tuberculosis.

COVID19 vaccination is strongly recommended, but not a requirement for employment.

If successful you must provide evidence of vaccination and/or assessment.

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.



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HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a <https://www.startts.org.au/jobs/employment-application-form/>
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>