



VACANCY

Regional Community Development Project Officer (Northern NSW Coffs Harbour) - Locum

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

This position will be working within STARTTS Rural and Regional Team to enhance infrastructure and capacity of refugee communities settling in Northern NSW with the aim of creating a supportive environment for torture and trauma survivors. The position will also provide appropriate groupwork interventions using a culturally congruent approach.

The successful applicant will be part of a multicultural and multi-disciplinary team.

Skills and Qualifications Required

Essential:

1. Qualifications or experience in community development, social work, social science or groupwork.
2. Demonstrated experience in planning, implementing and evaluating groups in a cross-cultural context.
3. Demonstrated understanding of the effects of torture and trauma on individuals, families, and communities and its impact on resettlement in Australian context.
4. Knowledge and experience in community development with refugee communities, community liaison and advocacy.
5. Excellent understanding of the needs and issues faced by refugees settling in Northern NSW.
6. Excellent oral and written communication skills in English.
7. Knowledge of stakeholders in refugee/migrant sector in Northern NSW.
8. Current NSW Driver's Licence.

Desirable:

1. Verbal and written literacy in a language relevant to refugee communities settling in the Northern NSW.
2. Experience delivering training.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

As a not-for-profit Affiliated Health Organisation, STARTTS is required by law to adhere to the Public Health (COVID 19 Vaccination of Health Care Workers) Order 2021, which commenced on 26 August 2021. The Order establishes mandatory requirements for health staff and persons working in health settings to be vaccinated with a COVID-19 vaccine. The Order requires the first dose of a vaccine by 30 September 2021, with a second dose required by 30 November 2021.

NB: Depending on the role, if appointed, as well as a Criminal Record Check clearance you may need a current 'NSW Working With Children Check' clearance, follow this link for information: <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check/paid-workers>



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SUBMITTING A JOB APPLICATION

To view the position description (including selection criteria) and instructions on how to submit your application, please refer to the jobs section of STARTTS website: <https://www.startts.org.au/jobs/>

1. Fill out the [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Updated **Curriculum Vitae**
4. Copies of relevant Qualifications
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your applications to: STTS-Jobs@health.nsw.gov.au

Position No: 1073-1

Closing date: Friday 8th October 2021

Enquiries: Mr John Payne – Rural & Regional Team Leader on 02 9646 6700

Work Type: Full time, 38 hours per week. Contract to 1 Year

Location: Coffs Harbour

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

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