



NSW Service for the Treatment
and Rehabilitation of Torture
and Trauma Survivors

STARTTS VACANCY

Rural and Regional Youth Worker (Community Services) - Coffs Harbour #1073-2

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

Perks and Benefits

- Employment with attractive leave entitlements including 14 weeks paid parental leave, 4 weeks annual leave and paid Accrued Day Off (ADO) (full-time employees only) and other entitlements.
- Salary packaging options that reduce your taxable income and increase your take-home pay.
- Great education opportunities through our Training department.
- Access to our Employee Assistance Program (EAP) for staff and family members.
- Discounted gym memberships with a Fitness Passport.
- Flexible hybrid work
- For Rural and Regional positions only
 - Relocation costs may be considered.
 - Visa Sponsorship or Sponsorship of 482 visa transfer may be provided for the right candidate.

The Role

The position is a combination of direct work and engagement with Young People from Refugee Backgrounds and support for school systems. The position is funded by the NSW Government Regional Youth Hubs program.

Position No: 1073-2

Closing date: Friday 9 August 2024

Enquiries: Jo McGregor on (02) 9646 6700

Work Type: Full-time; 38 hours per week. Contract up to 30 June 2025 (Continuation subject to ongoing funding)

Location: Coffs Harbour

Vaccination Requirement: Category A.

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role. A generous salary packaging scheme is also offered.



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Skills and Qualifications Required

Essential:

1. Tertiary qualifications in a relevant discipline such as youth work, community development, health or the social sciences or significant experience in the area.
2. Demonstrated knowledge and experience in working with children and young people from refugee background and understanding of the effect of Torture and Trauma and its impact on resettlement in Australia.
3. Knowledge, understanding, and capacity to collaborate with youth and welfare services, networks and resources in the Coffs Harbour region, and ability to access those relevant to the areas of individuals and family needs.
4. Skills and experience in Group Work.
5. Knowledge and experience to liaise with the wider school community to organise and deliver school group programs.
6. Current NSW Drivers Licence
7. Excellent Effective oral, written & interpersonal communication skills and proficiency in the use of Microsoft Office.
8. Ability to work independently and as part of a multidisciplinary team within a multicultural environment.

Desirable Requirements:

1. Bi-lingual in a community language relevant to refugee background communities living in Coffs Harbour.
2. Experience facilitating youth camps.
3. LR License or willingness to obtain one.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

VACCINATION REQUIREMENTS

***This role is a Category A role. It is mandatory for Category A workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies).**

Vaccination and/or assessment is required for **Category A** workers for the following transmissible diseases – measles, mumps, rubella, hepatitis B, varicella (chickenpox), diphtheria, tetanus, pertussis (whooping cough), influenza and tuberculosis.

COVID19 vaccination is strongly recommended, but not a requirement for employment.

If successful you must provide evidence of vaccination and/or assessment.

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.



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HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a <https://www.startts.org.au/jobs/employment-application-form/>
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>