



## VACANCY

### Direct Services Rural and Regional Counsellor/Project Officer – Coffs Harbour

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

#### The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

#### The Role

The position is to provide a comprehensive assessment, referral and counselling service to Refugee and Special Humanitarian Program entrants living in the Coffs Harbour region of NSW.

**Position No:** 1075

**Closing date:** Monday 20 March 2023

**Enquiries:** Mark Davis on 02 9646 6700

**Work Type:** Full-time; 38 hours per week. Contract up to 30 June 2025 (Continuation subject to ongoing funding)

**Location:** Coffs Harbour NSW

**Salary:** Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

#### Skills and Qualifications Required

##### **Essential:**

1. Tertiary qualifications in health, counselling, behavioural or social sciences.
2. Demonstrated assessment and counselling experience in a cross-cultural context.
3. Demonstrated understanding of the issues affecting refugees in particular resettlement issues, and the effects of torture on individuals, young people, families, and communities.
4. Relevant group work and training skills.
5. Knowledge of the cultures and health needs of refugee communities in Coffs Harbour and Northern NSW.
6. Knowledge and experience in community development, community liaison and advocacy.
7. Excellent oral, written and interpersonal communication skills and proficiency in the use of Microsoft Office.
8. Ability to work independently and as part of a multidisciplinary team within a multicultural team and with minimum supervision.
9. Current NSW Driver's Licence.

##### **Desirable:**

1. Experience in working with children and adolescents in a clinical setting.
2. Knowledge of local communities in Coffs Harbour and available services.



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\*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

### COVID -19 REQUIREMENTS

\*In line with NSW Health & STARTTS Policies, all STARTTS workers are considered Health Workers and are required to be vaccinated against COVID-19. In order to be eligible for consideration for employment with STARTTS, all recruits must provide evidence of three vaccinations against COVID-19, or alternatively provide a Medical Contraindication in the approved form which complies with the requirements of NSW Health & STARTTS Policies, prior to appointment. Should you not be able to comply before your commencement date, the offer of employment may be withdrawn.

### HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: [STTS-Jobs@health.nsw.gov.au](mailto:STTS-Jobs@health.nsw.gov.au)

**NB:** Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>