



NSW Service for the Treatment  
and Rehabilitation of Torture  
and Trauma Survivors

## STARTTS VACANCY

### Neurofeedback Specialist Counsellor #1082-F

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities.

Come & join us!

#### **THE ORGANISATION**

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

#### **THE ROLE**

The main role of Neurofeedback Specialist Counsellor is to provide clinical assessment, counselling, neurofeedback and other modalities of neuromodulation to the refugee clients, survivors of torture and trauma. The Neurofeedback Specialist Counsellor is also responsible for providing training and consultancy related to neuromodulation techniques used in the Neurofeedback Program to other professionals and services and to participate in relevant research/evaluation studies.

#### **PERKS & BENEFITS**

- Employment with attractive leave entitlements including 14 weeks paid parental leave, 4 weeks' annual leave and paid Accrued Day Off (ADO) (full-time employees only) and other entitlements.
- Salary packaging options that reduce your taxable income and increase your take-home pay.
- Great education opportunities through our Training department.
- Access to our Employee Assistance Program (EAP) for staff and family members.
- Discounted gym memberships with a Fitness Passport.
- Flexible hybrid work.

**Position No:** 1082-F

**Closing date:** Friday, 9 May 2025

**Enquiries:** Sejla Murdoch; Senior Neurofeedback Team Leader (02) 9646 6700

**Work Type:** Full-time; 38 hours per week. Contract up to 30 June 2026 (continuation subject to ongoing funding)

**Location:** Fairfield

**Salary:** Psychologist, or other relevant classification based on qualifications, experience, and requirements of the role

**Vaccination Requirement:** Category A



## ESSENTIAL REQUIREMENTS

1. Relevant qualifications and current and full registration with AHPRA or other relevant Peak Body and eligibility for Medicare Provider number.
2. Understanding of refugee issues, and the effects of torture and trauma on clients, their families and communities.
3. Demonstrated experience in providing psychological assessment and testing.
4. Demonstrated counselling experience in working with clients affected by experiences related to torture and trauma.
5. Demonstrated interest in applied neuroscience and use of neuromodulation techniques in working with trauma survivors.
6. Demonstrated qualified training and experience in neurofeedback therapy or willingness to undertake neurofeedback training.
7. Excellent oral, written, interpersonal communication skills and proficiency in the use of Microsoft Office and demonstrated ability to build and maintain effective working relationships, including proven ability to work independently and as part of a multidisciplinary team within a multicultural environment and act with diplomacy and discretion when dealing with sensitive and confidential issues.
8. Current NSW Driver's Licence (P2 licence acceptable).

\*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

## VACCINATION REQUIREMENTS

**\*This role is a Category A role.** It is mandatory for **Category A** workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies).

Vaccination and/or assessment is required for **Category A** workers for the following transmissible diseases – measles, mumps, rubella, hepatitis B, varicella (chickenpox), diphtheria, tetanus, pertussis (whooping cough), influenza and tuberculosis.

COVID19 vaccination is strongly recommended, but not a requirement for employment.

If successful you must provide evidence of vaccination and/or assessment.

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.



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### HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a <https://www.startts.org.au/jobs/employment-application-form/>
2. Write a **Statement Against the above Essential Requirements** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: [STTS-Jobs@health.nsw.gov.au](mailto:STTS-Jobs@health.nsw.gov.au)

**NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply for your check: <https://ocg.nsw.gov.au/working-children-check/applicant>**