



NSW Service for the Treatment
and Rehabilitation of Torture
and Trauma Survivors

STARTTS VACANCY

Direct Services Rural and Regional Counsellor/Project Officer – Armidale #1096

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities.

Come & join us!

THE ORGANISATION

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

THE ROLE

The position is to provide a comprehensive assessment, referral and counselling service to Refugee and Special Humanitarian Program entrants living in the Armidale region of NSW.

PERKS & BENEFITS

- Employment with attractive leave entitlements including 14 weeks paid parental leave, 4 weeks annual leave and paid Accrued Day Off (ADO) (full-time employees only) and other entitlements.
- Salary packaging options that reduce your taxable income and increase your take-home pay.
- Great education opportunities through our Training department.
- Access to our Employee Assistance Program (EAP) for staff and family members.
- Discounted gym memberships with a Fitness Passport.
- Flexible hybrid work.
- For Rural and Regional positions only:
 - Relocation costs may be considered.
 - Visa Sponsorship or Sponsorship of 482 visa transfer may be provided for the right candidate.

Position No: 1096

Closing date: Friday 06 December 2024

Enquiries: Mark Davis; Rural and Regional Team Leader (02) 9646 6666

Work Type: Full-time 38 hours per week. Contract up to 30 June 2026 (continuation subject to ongoing funding)

Location: Armidale

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role

Vaccination Requirement: Category A



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ESSENTIAL REQUIREMENTS

1. Relevant tertiary qualifications in counselling, social work, psychology, or a related field with eligibility for membership of the relevant professional association. If relevant, candidates may be placed on the NSW Professional Award Scale.
2. Demonstrated psychological assessment, counselling experience in a cross-cultural context while understanding of the issues affecting refugees in particular resettlement issues, and the effects of torture on individuals, young people, families, and communities.
3. Demonstrated relevant clinical group work and training skills.
4. Demonstrated knowledge of the cultures and health needs of refugee communities in Armidale Region.
5. Demonstrated knowledge and experience in community development, community liaison and advocacy.
6. Excellent oral, written & interpersonal communication skills and proficiency in the use of Microsoft Office and ability to work independently and as part of a multidisciplinary team within a multicultural environment.
7. Current NSW Driver's Licence.
8. Experience in working with children and adolescents in a clinical setting.

DESIRABLE CRITERIA

1. Knowledge of local communities in Armidale and available services.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

VACCINATION REQUIREMENTS

This role is a Category A role. It is mandatory for **Category A workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies).*

*Vaccination and/or assessment is required for **Category A** workers for the following transmissible diseases – measles, mumps, rubella, hepatitis B, varicella (chickenpox), diphtheria, tetanus, pertussis (whooping cough), influenza and tuberculosis.*

COVID19 vaccination is strongly recommended, but not a requirement for employment.

If successful you must provide evidence of vaccination and/or assessment.

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.



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HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a <https://www.startts.org.au/jobs/employment-application-form/>
2. Write a **Statement Against the above Essential Requirements** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>