



NSW Service for the Treatment  
and Rehabilitation of Torture  
and Trauma Survivors

## STARTTS VACANCY

# Hazara Project Officer / Groupworker #1151

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

## **THE ORGANISATION**

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

## **THE ROLE**

This position will be working within the STARTTS Community Services Team to work with support structures in the community to address issues of psychological distress, increase the capacity of community leaders, peer educators, relevant mental health services and community support structures to identify and support people at risk of suicide or serious mental health illness and make and/or receive appropriate referrals. The position will deliver social support groups to enable Hazara community members to reduce social isolation, improve well-being, identify signs of distress in themselves and develop appropriate coping strategies, develop mutually supportive relationships, reduce the stigma associated with seeking mental health assistance, increase knowledge and access to a variety of mental health services.

## **PERKS & BENEFITS**

- Employment with attractive leave entitlements including 14 weeks paid parental leave, 4 weeks annual leave and paid Accrued Day Off (ADO) (full-time employees only) and other entitlements.
- Salary packaging options that reduce your taxable income and increase your take-home pay.
- Great education opportunities through our Training department.
- Access to our Employee Assistance Program (EAP) for staff and family members.
- Discounted gym memberships with a Fitness Passport.
- Flexible hybrid work

**Position No:** 1151

**Closing date:** Tuesday 10 December 2024

**Enquiries:** Hamed Turay on (02) 9646 6700

**Work Type:** Part Time; 32 hours per week. Contract up to 30 June 2025 (Continuation subject to ongoing funding)

**Location:** Auburn

**Vaccination Requirement:** Category A.



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**Salary:** Health Education Officer, or other relevant classification based on qualifications, experience, and requirements of the role. A generous salary packaging scheme is also offered.

### **ESSENTIAL REQUIREMENTS**

1. Qualifications or significant experience in psychology, social work, community development, social science, counselling, group work or other relevant discipline.
2. Demonstrated experience in planning, implementing, and evaluating groups in a cross-cultural context.
3. Demonstrated understanding of the effects of torture and trauma on individuals, families, and communities and its impact on resettlement in Australian context.
4. Demonstrated adult education and/or training skills and excellent understanding of the needs and issues faced by Hazara community settling in NSW.
5. Experience in working with Hazara community development and/or group work setting.
6. Knowledge of appropriate mental health literacy interventions and suicide prevention frameworks and strategies
7. Demonstrated excellence in English oral, written, and interpersonal communication skills, proficiency in one major community language, and advanced capabilities in Microsoft Office applications.
8. Ability to work independently and as part of a multidisciplinary team within a multicultural environment.

### **DESIRABLE CRITERIA:**

1. Knowledge of stakeholders in refugee/migrant/Mental Health sector.
2. Current NSW Driver's license.

\* This position is considered child-related employment and will require a Working with Children Check and a National Police Check.

### **VACCINATION REQUIREMENTS**

***\*\*This role is a Category A role. It is mandatory for Category A workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies).***

*Vaccination and/or assessment is required for Category A workers for the following transmissible diseases – measles, mumps, rubella, hepatitis B, varicella (chickenpox), diphtheria, tetanus, pertussis (whooping cough), influenza and tuberculosis.*

*COVID19 vaccination is strongly recommended, but not a requirement for employment.*

*If successful you must provide evidence of vaccination and/or assessment.*

*Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.*

*If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.*



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### **HOW TO APPLY**

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a <https://www.startts.org.au/jobs/employment-application-form/>
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: [STTS-Jobs@health.nsw.gov.au](mailto:STTS-Jobs@health.nsw.gov.au)

**NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply for your check:**

<https://ocg.nsw.gov.au/workingchildren-check/applicant>