



VACANCY

Senior Child and Adolescent Counsellor - Locum

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

This position will be located within the Clinical Services Team and will be responsible for providing clinical consultancy, mentoring, training and support to Child and Adolescent Counsellors/Project Officers located within Direct Services Teams; provision of limited assessment and counselling services to Children and Adolescents; provision of leadership in relation to capacity building of STARTTS staff and relevant service providers to enhance their ability to provide interventions to Children and Adolescents (and refugees more generally); and leadership in development of policies and frameworks relevant to children and adolescent interventions. This position will spend one-day per week on training related activities.

The successful applicant will be part of a multicultural and multi-disciplinary team.

Skills and Qualifications Required

Essential:

1. Tertiary Qualifications in Counselling, Psychology, Social Work or another relevant Allied Health discipline.
2. Minimum five years of experience working as a counsellor with people from refugee backgrounds, with a knowledge of the refugee sector and a demonstrated understanding of refugee issues, and the effects of torture and trauma on families, children and adolescents from a refugee background.
3. Demonstrated ability to conduct individual assessment and short to medium term interventions with children and adolescents.
4. Demonstrated ability to provide clinical supervisor/consultancy to Child and Adolescent counsellors at STARTTS and consultancy and training to school counsellors and teachers assisting children and youth from refugee and refugee like backgrounds.
5. Demonstrated experience in running groups with children and adolescents.
6. Demonstrated understanding of the NSW Education system and needs of children and adolescents.
7. Proficiency in the use of Microsoft Office and relevant experience in conducting training.
8. Demonstrated advocacy and community development skills and experience.
9. Excellent written, oral and interpersonal communication skills and ability to work with minimum supervision and as part of a multicultural team.

Desirable:

1. Bi-lingual in a community language relevant to refugee communities living in NSW.
2. Driver's License.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

NB: Depending on the role, if appointed, as well as a Criminal Record Check clearance you may need a current 'NSW Working With Children Check' clearance, follow this link for information: <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check/paid-workers>



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**All STARTTS workers are required to have received at least one dose of a COVID19 vaccine by 30 September 2021 and two doses by 30 November 2021 or have an approved medical contraindication certificate. You will be required to provide a record of your COVID-19 vaccination status if successful.*

SUBMITTING A JOB APPLICATION

To view the position description (including selection criteria) and instructions on how to submit your application, please refer to the jobs section of STARTTS website: <https://www.startts.org.au/jobs/>

1. Fill out the [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Updated **Curriculum Vitae**
4. Copies of relevant Qualifications
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your applications to: STTS-Jobs@health.nsw.gov.au

Position No: 1161

Closing date: Friday 26th November 2021

Enquiries: Mr Mariano Coello – Clinical and Research Services Coordinator on 02 9646 6700

Work Type: Full time, 38 hours per week. Contract up to 1 Year

Location: Carramar

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

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