



NSW Service for the Treatment  
and Rehabilitation of Torture  
and Trauma Survivors

## STARTTS VACANCY

# Senior Child & Adolescent Counsellor/Project Officer #1161

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

### The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

### The Role

The Clinical Services Team consists of a group of clinicians specialised in various areas who provide direct client service as well as act as a resource for other STARTTS staff. Its services include Early Childhood Clinic, Student Clinic, Physiotherapy and Body Centred Therapies and Psychiatry. This position will support the work of STARTTS with children, young people and their caregivers across all areas and will convene and facilitate meetings to support and coordinate the work and professional development of Child & Adolescent counsellors across the agency. This requires proactive consultation about the impact and implications of relevant projects, policies, and procedures across STARTTS to identify opportunities for collaboration both within STARTTS and with external partners.

**Position No:** 1161

**Closing date:** Friday 9 February 2024

**Enquiries:** Joshua Hall on 02 9646 6700

**Work Type:** Full-time; 38 hours per week. Contract up to 30 June 2025. (Continuation subject to ongoing funding)

**Location:** Carramar NSW

**Vaccination Requirement:** Category A

**Salary:** Psychologist, Clinical Psychologist, Social Worker, or other relevant classification based on qualifications, experience, and requirements of the role. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

### Skills and Qualifications Required

#### **Essential:**

1. Tertiary Qualifications in Counselling, Psychology, Social Work or another relevant Allied Health discipline.
2. Demonstrated clinical knowledge, skill and clinical experience in the provision of psychological interventions across the lifespan. Demonstrated knowledge and skills in the use of therapies such as Cognitive Behavioral Therapies, Trauma Reprocessing Therapies, and other relevant modalities for working with children and adolescents. Demonstrated skills in working with families from both systemic and other relevant modalities.
3. Demonstrated ability to provide clinical consultancy and supervision to counsellors working with children, adolescents, and their families. An understanding of the school context and experience supporting school counsellors and/or teachers would be beneficial.
4. Demonstrated experience in running clinical or therapeutic groups with children and adolescents.
5. Demonstrated experience or interest in developing and delivering training & professional development workshops to a diverse range of participants, following best-practice adult education principles.



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6. Understanding of the effects of torture and refugee trauma on individuals, families, and communities and its impact on resettlement in the Australian context.
7. Advanced time management skills to deliver projects efficiently and on time.
8. Excellent oral, written & interpersonal communication skills and proficiency in the use of Microsoft Office and ability to work independently and as part of a multidisciplinary team within a multicultural environment.

### Desirable:

1. Bi-lingual in a community language relevant to refugee communities living in NSW.
2. Experience in working with interpreters to provide healthcare services.
3. Unrestricted NSW Driver's License.

\*This position is considered child-related employment and will require a Working with Children Check and a National Police Check.

### VACCINATION REQUIREMENTS

**\*This role is a Category A role.** It is mandatory for Category A workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies) including annual Influenza vaccinations. Two doses of an approved COVID-19 vaccine will be required to provide a record of your COVID-19 vaccination status. *If successful you must provide evidence of vaccination.*

Additionally, vaccination and/or assessment is required for Category A workers for the following transmissible diseases – measles, mumps, rubella, varicella (chickenpox), hepatitis B, diphtheria, tetanus, pertussis (whooping cough) and tuberculosis. *If successful you must also provide evidence of vaccination and/or assessment.*

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.

### HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: [STTS-Jobs@health.nsw.gov.au](mailto:STTS-Jobs@health.nsw.gov.au)