

Increased rates of pay and allowances – HSU and ASMOF Awards

Summary Advises of increases in rates of pay and allowances from the beginning of the first pay period to commence or after 1 July 2022 to classifications in the NSW Health Service covered by the Health Services Union NSW (excluding Ambulance Officers and Ambulance Managers) and the Australian Salaried Medical Officers Federation (including Career Medical Officers, Medical Officers, and Medical Superintendents only).

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Increased rates of pay and allowances – HSU and ASMOF Awards

PURPOSE

To advise of increases in rates of pay and allowances from the first full pay period on or after 1 July 2022 for classifications in the NSW Health Service covered by the Health Services Union NSW (HSU), excluding Ambulance Officers and Ambulance Managers, and the Australian Salaried Medical Officers Federation (ASMOF), Career Medical Officers, Medical Officers, and Medical Superintendents only.

KEY INFORMATION

Increase in rates of pay

New Awards for classifications covered by the Health Services Union NSW and the Australian Salaried Medical Officers Federation have been made by the NSW Industrial Relations Commission to incorporate increases in wages and wage related allowances of 2.53 per cent per year effective from the first full pay period on or after 1 July 2022.

Increases in Laundry, Uniform and Climatic/Isolation Allowances

Laundry, uniform and climatic/isolation allowances have been increased by 5.1 per cent from the first full pay period on or after 1 July 2022 in line with the percentage change in the 'All Groups CPI Weighted Average' for the eight Capital Cities March Quarter 2021 to March Quarter 2022.

Details on the new rates of pay and allowances are outlined in Attachment 1. The new Awards can be accessed via the [NSW public health system awards and determinations website](#).

Accommodation and Board

The amounts that may be deducted for accommodation and board under the *Health Employees Conditions of Employment (State) Award* have been adjusted in line with the 2.53 per cent increase are as follows:

Board and Lodging	Rate from first full pay period on or after 1 July 2022
Breakfast	\$4.40
Other Meals	\$8.40
Maximum one week	\$135.70
Accommodation – Separate Rooms	\$63.10
Accommodation – Share Rooms	\$39.50



ATTACHMENT

1. Index and Schedule of Rates of Pay and Allowances

Attachment 1 – Index and Schedule of Rates of Pay and Allowances

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Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Health Employees Administrative Staff (State) Award		
Telephonist		
Level 1		
1st Year	Weekly	986.17
2nd Year	Weekly	1,005.56
3rd Year	Weekly	1,048.78
4th Year	Weekly	1,074.59
5th Year	Weekly	1,121.56
Level 2		
1st Year	Weekly	1,146.37
2nd Year	Weekly	1,171.59
3rd Year	Weekly	1,195.76
Level 3		
1st Year	Weekly	1,221.33
2nd Year	Weekly	1,247.13
Administration Officer		
Level 1		
1st Year	Weekly	950.00
2nd Year	Weekly	990.02
3rd Year	Weekly	1,028.72
4th Year	Weekly	1,054.18
5th Year	Weekly	1,080.55
Level 2		
1st Year	Weekly	1,118.81
2nd Year	Weekly	1,158.15
Level 2A		
1st Year	Weekly	1,180.42
2nd Year	Weekly	1,198.30
Level 3		
1st Year	Weekly	1,198.30
2nd Year	Weekly	1,237.74
Clinical Support Officer		
Level 3		
1st Year	Weekly	1,198.30
2nd Year	Weekly	1,237.74
Level 4		
1st Year	Weekly	1,271.38
2nd Year	Weekly	1,302.02
Level 5		
1st Year	Weekly	1,342.49

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
2nd Year	Weekly	1,374.46
Level 6		
1st Year	Weekly	1,420.54
2nd Year	Weekly	1,455.71
Transferred Department of Health Clerk		
Year 4	Annual	128,061
Allowance Description	Frequency	FFPP on or after 04-Jul-2022
Telephonist - Level 1 - In-Charge		
Telephonist In Charge - 3-5	Per Shift	9.16
Telephonist In Charge - 6-10	Per Shift	11.35
Telephonist In Charge - >10	Per Shift	19.62
Higher Skills		
Higher Skills Allowance	Per Week	18.08
Allied Health Assistants (State) Award		
Allied Health Assistants		
Level 1		
Entry	Weekly	1,057.73
Level 2		
1st Year	Weekly	1,083.13
2nd Year	Weekly	1,103.36
3rd Year	Weekly	1,117.65
Level 3		
1st Year	Weekly	1,152.49
2nd Year	Weekly	1,175.62
3rd Year	Weekly	1,204.66
Public Hospitals Professional Engineers (Biomedical Engineers) (State) Award		
Allowance Description	Frequency	FFPP on or after 04-Jul-2022
On-Call Allowance	Per Day	9.54
Per on-call period per week	Per Week	47.63
Health Employees Computer Staff (State) Award		
Computer Manager		
Grade 1		
1st Year	Annual	106,300
2nd Year	Annual	109,496
3rd Year	Annual	113,232
4th Year	Annual	116,412
5th Year	Annual	120,650

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
6th Year and Thereafter	Annual	123,847
Grade 2		
1st Year	Annual	120,650
2nd Year	Annual	123,847
3rd Year	Annual	130,271
4th Year and Thereafter	Annual	136,661
Analyst		
1st Year	Annual	87,080
2nd Year	Annual	89,803
3rd Year	Annual	93,430
4th Year	Annual	96,133
5th Year	Annual	99,443
6th Year and Thereafter	Annual	102,135
Senior Analyst		
1st Year	Annual	106,300
2nd Year	Annual	109,496
3rd Year	Annual	113,232
4th Year	Annual	116,412
5th Year	Annual	120,650
6th Year and Thereafter	Annual	123,847
Programmers		
Trainee		
1st Year	Annual	50,201
2nd Year	Annual	51,653
3rd Year	Annual	53,675
4th Year	Annual	55,033
5th Year	Annual	56,400
6th Year	Annual	58,348
7th Year	Annual	60,392
8th Year	Annual	62,486
9th Year and Thereafter	Annual	66,308
Programmer		
1st Year	Annual	70,016
2nd Year	Annual	74,118
3rd Year	Annual	78,749
4th Year	Annual	87,080
5th Year	Annual	93,430
6th Year and Thereafter	Annual	96,133
Supervisor		
1st Year	Annual	99,443

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
2nd Year	Annual	102,136
3rd Year	Annual	106,300
4th Year and Thereafter	Annual	109,496
Computer Operator		
Grade 1		
1st Year	Annual	51,653
2nd Year	Annual	53,675
3rd Year	Annual	55,033
4th Year and Thereafter	Annual	56,400
Grade 2		
1st Year	Annual	58,348
2nd Year	Annual	60,392
3rd Year and Thereafter	Annual	62,486
Senior		
Grade 1		
1st Year	Annual	66,308
2nd Year	Annual	67,944
3rd Year	Annual	70,016
4th Year and Thereafter	Annual	71,749
Grade 2		
1st Year	Annual	74,118
2nd Year	Annual	75,939
3rd Year	Annual	78,749
4th Year and Thereafter	Annual	80,929
Field Implementation Officer		
1st Year	Annual	74,118
2nd Year	Annual	75,939
3rd Year	Annual	78,749
4th Year and Thereafter	Annual	80,929
Network Analyst		
1st Year	Annual	77,309
2nd Year and Thereafter	Annual	79,703
Health Employees Engineers (State) Award		
Engineer		
Assistant		
Grade 1	Weekly	1,506.75
Grade 2	Weekly	1,615.47
Grade 3	Weekly	1,722.84
Grade 4	Weekly	1,831.09
Grade 5	Weekly	1,992.84

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Grade 6	Weekly	2,154.47
Engineer		
Grade 1	Weekly	1,506.75
Grade 2	Weekly	1,615.47
Grade 3	Weekly	1,722.84
Grade 4	Weekly	1,831.09
Grade 5	Weekly	1,992.84
Grade 6	Weekly	2,154.47
Grade 7	Weekly	2,503.73
Maintenance Supervisor (Tradesperson)		
Grade 1	Weekly	1,349.89
Grade 2	Weekly	1,453.84
Group Engineers Determination No. 16 Of 2015		
Group		
Grade 1	Weekly	1,774.00
Grade 2	Weekly	1,882.37
Grade 3	Weekly	1,990.21
Grade 4	Weekly	2,098.57
Grade 5	Weekly	2,260.08
Grade 6	Weekly	2,421.37
Health Employees General Administrative Staff (State) Award		
General Administrative		
Grade 1	Weekly	1,121.22
Grade 2	Weekly	1,166.51
Grade 3	Weekly	1,207.43
Grade 4	Weekly	1,248.34
Grade 5	Weekly	1,269.71
Grade 6	Weekly	1,311.06
Grade 7	Weekly	1,355.95
Grade 8	Weekly	1,433.55
Grade 9	Weekly	1,563.75
Grade 10	Weekly	1,613.70
Grade 11	Weekly	1,694.62
Grade 12	Weekly	1,813.12
Grade 13	Weekly	1,943.88
Grade 14 and Thereafter	Weekly	2,067.59
Special Grade		
Special Grade - R.P.A. - Services Manager	Weekly	2,135.28
Special Grade - R.P.A. - Supply Manager	Weekly	2,582.13

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Hairdressers Determination No. 8 Of 2015		
Hairdresser		
Hairdresser <4 Hrs	Hourly	30.32
Hairdresser >4 Hrs	Hourly	26.69
Hairdresser	Weekly	921.91
Allowance Description	Frequency	FFPP on or after 04-Jul-2022
Laundry Allowance	Per Week	7.99
In Charge Allowance	Per Week	54.44
Special Allowance	Per Hour	1.68
Health Employees (State) Award		
Medical / Technical Group		
Aides		
1st Year	Weekly	1,037.88
2nd Year	Weekly	1,057.71
Thereafter	Weekly	1,078.88
Technical Assistant Grade 1		
1st Year	Weekly	1,057.71
2nd Year	Weekly	1,078.88
Thereafter	Weekly	1,103.36
Technical Assistant Grade 2		
1st Year	Weekly	1,078.88
2nd Year	Weekly	1,103.36
Thereafter	Weekly	1,122.77
Cytology Scanner		
Trainee Cytology Scanner		
1st Year	Weekly	977.21
On completion of 12 months' satisfactory service and the issue of a certificate by the hospital that the Trainee is competent to carry out the full range of duties of a scanner, a Trainee shall be entitled to be classified as Cytology Scanner, 1st year.		
Cytology Scanner		
1st Year	Weekly	1,078.88
2nd Year	Weekly	1,103.36
Thereafter	Weekly	1,122.77
Pharmacy		
Pharmacy Assistant		
Grade 1		
1st Year	Weekly	1,078.88
2nd Year	Weekly	1,103.36
3rd Year	Weekly	1,122.77

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
4th Year and Thereafter	Weekly	1,154.19
Grade 2		
1st Year	Weekly	1,154.19
2nd Year and Thereafter	Weekly	1,182.09
Pharmacy Technician		
Grade 1		
1st Year	Weekly	1,154.19
2nd Year	Weekly	1,182.09
3rd Year	Weekly	1,208.64
4th Year and Thereafter	Weekly	1,237.54
Grade 2		
1st Year	Weekly	1,264.31
2nd Year	Weekly	1,312.18
3rd Year	Weekly	1,354.73
4th Year and Thereafter	Weekly	1,392.33
Grade 3		
1st Year	Weekly	1,488.01
2nd Year and Thereafter	Weekly	1,539.71
Grade 4		
1st Year	Weekly	1,591.77
2nd Year and Thereafter	Weekly	1,691.97
Sterilisation Technician		
Grade 1		
1st Year	Weekly	1,078.88
2nd Year	Weekly	1,103.36
3rd Year and Thereafter	Weekly	1,154.19
Grade 2		
1st Year	Weekly	1,182.09
2nd Year	Weekly	1,208.64
3rd Year and Thereafter	Weekly	1,237.54
Grade 3		
1st Year	Weekly	1,264.31
2nd Year and Thereafter	Weekly	1,312.18
Post Mortem Assistant 200 Post Mortems p.a.		
200 Post Mortems p.a.		
1st Year	Weekly	1,312.38
2nd Year	Weekly	1,355.28
3rd Year and Thereafter	Weekly	1,393.63
Senior - Westmead		
Senior Post Mortem Assistant (Westmead)	Weekly	1,540.72

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
NSW Health Pathology Employment Division within Forensic Mortuaries only		
Forensic Mortuary Technician		
1st Year	Weekly	1,435.44
2nd Year	Weekly	1,478.51
3rd Year	Weekly	1,522.86
4th Year and Thereafter	Weekly	1,568.54
Senior Forensic Mortuary Technician		
1st Year	Weekly	1,615.61
2nd Year	Weekly	1,664.08
3rd Year and Thereafter	Weekly	1,713.99
Museum Technician		
1st Year	Weekly	1,067.64
2nd Year	Weekly	1,087.70
3rd Year	Weekly	1,108.31
4th Year and Thereafter	Weekly	1,130.60
Animal Technician		
1st Year	Weekly	1,067.64
2nd Year	Weekly	1,087.70
3rd Year	Weekly	1,108.31
4th Year	Weekly	1,130.60
Animal Attendant		
One Salary Rate	Weekly	1,059.38
Research Mechanic		
One Salary Rate	Weekly	1,089.36
Operations Assistants		
Trainee		
On completion of three years' training, a Trainee shall be classified as Assistant.		
Trainee	Weekly	947.26
Operations Assistant		
Others - First 3 Years	Weekly	1,081.54
Other Subsequent years	Weekly	1,111.53
Provided that an assistant who has served five (5) years in the classification and is certified by the hospital as competent to assist in any type of surgical operation, shall be entitled to be classified as Senior.		
Senior	Weekly	1,133.23
Chief	Weekly	1,171.71
Anaesthetic and Operating Theatre Technician		
Without Diploma	Weekly	1,122.77
With Diploma	Weekly	1,183.41
Senior Anaesthetic Technician	Weekly	1,220.89

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Senior Anaesthetic Technician (Royal Prince Alfred Hospital)	Weekly	1,253.74
Institute of Tropical Medicine-Prince Henry		
Attendant	Weekly	1,071.26
Attendant In Charge	Weekly	1,112.85
Surgical Instrument Repairer		
One Salary Rate	Weekly	1,088.68
Patient Support Assistant		
Central Coast Area Health Service		
1st Year	Weekly	1,036.10
Thereafter	Weekly	1,043.83
Patient Services Assistant		
Western Sydney Area Health Service		
Grade 1	Weekly	1,015.39
Grade 2 and Thereafter	Weekly	1,036.10
Support Services Officer		
Northern Sydney and Western Sydney Area Health Service		
One Salary Rate	Weekly	1,057.71
Wardsperson		
1st Year	Weekly	1,036.10
Thereafter	Weekly	1,043.83
Chief Wardsperson		
1st Year	Weekly	1,090.79
Thereafter	Weekly	1,099.94
Senior Chief Wardsperson		
1st Year	Weekly	1,122.10
Thereafter	Weekly	1,130.15
Surgical Dresser		
1st Year	Weekly	1,049.11
2nd Year	Weekly	1,057.93
Thereafter	Weekly	1,071.26
Surgical Dresser S.T.D. Clinic		
1st Year	Weekly	1,057.93
Thereafter	Weekly	1,083.74
Surgical Dresser Royal North Shore Hospital		
1st Year	Weekly	1,077.02
2nd Year	Weekly	1,087.17
Thereafter	Weekly	1,100.17
Chief Surgical Dresser		
1st Year	Weekly	1,104.13
2nd Year	Weekly	1,113.94

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Thereafter	Weekly	1,127.07
Chief Surgical Dresser Royal North Shore Hospital		
1st Year	Weekly	1,154.73
2nd Year	Weekly	1,163.99
Thereafter	Weekly	1,178.01
Senior Chief Surgical Dresser		
1st Year	Weekly	1,134.78
2nd Year	Weekly	1,144.91
Thereafter	Weekly	1,158.15
Senior Chief Surgical Dresser Royal North Shore Hospital		
1st Year	Weekly	1,186.05
2nd Year	Weekly	1,196.62
Thereafter	Weekly	1,210.64
Heart / Lung		
Assistant		
Assistant	Weekly	1,144.91
Technician		
Technician	Weekly	1,213.93
Cardiac Technician		
Year 1	Weekly	1,264.31
Year 2	Weekly	1,312.18
Year 3	Weekly	1,354.73
Year 4 and Thereafter	Weekly	1,392.33
Cardiac Technologists		
Grade 1		
Year 1	Weekly	1,292.77
Year 2	Weekly	1,341.05
Year 3	Weekly	1,423.74
Year 4	Weekly	1,521.21
Year 5	Weekly	1,626.27
Year 6	Weekly	1,730.02
Year 7	Weekly	1,814.02
Year 8 and Thereafter	Weekly	1,872.55
Grade 2 - (Sonographer or EPS)		
Year 1	Weekly	1,814.02
Year 2	Weekly	1,872.55
Year 3 and Thereafter	Weekly	2,014.35
Senior		
Year 1	Weekly	2,014.35
Year 2 and Thereafter	Weekly	2,081.58

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Chief		
Year 1	Weekly	2,139.60
Year 2 and Thereafter	Weekly	2,373.97
Neurophysiological Technician		
Trainee		
Trainee Neurophysiological Technician	Weekly	1,034.23
Provided that promotion to Electro-Cardiograph Recorder/Technician is conditional upon the employee having completed 12 months satisfactory service and the hospital having issued a certificate to the effect that the employee is competent to perform the du		
Provided that promotion to Neurophysiological/Technician is conditional upon the employee satisfying the requirements of the course in Neurophysiology conducted by the New South Wales Institute of Psychiatry or such other qualifications deemed by the Mini		
Technician		
1st Year	Weekly	1,183.41
2nd Year	Weekly	1,183.41
3rd Year and Thereafter	Weekly	1,220.89
Senior		
In Charge of 2 or more employees	Weekly	1,253.74
St George, New Childrens, RNSH, Royal Newcastle	Weekly	1,354.73
RPAH, POW, PHH, Westmead	Weekly	1,488.01
Surgical Bootmaker		
In-Charge of Other Bootmakers/Repairers	Weekly	1,218.77
Otherwise	Weekly	1,194.21
Surgical Boot Repairer		
One Salary Rate	Weekly	1,172.15
Care Service Employee		
New Entrant	Weekly	744.61
Grade 1	Weekly	869.42
Grade 2 and Thereafter	Weekly	923.75
Hospital Assistant		
Grade 1	Weekly	977.21
Grade 2	Weekly	999.72
Grade 3 and Thereafter	Weekly	1,015.39
Housekeeper / Domestic Supervisor - Not including Food Services		
Under 100 beds	Weekly	1,056.17
100 beds but less than 200 beds	Weekly	1,063.66
200 beds but less than 300 beds	Weekly	1,073.27
300 beds but less than 400 beds	Weekly	1,083.74
400 beds but less than 500 beds	Weekly	1,105.89
500 beds and over	Weekly	1,127.07
Home Supervisor		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
100 beds but less than 200 beds	Weekly	1,015.48
200 beds but less than 300 beds	Weekly	1,046.04
300 beds but less than 400 beds	Weekly	1,056.17
400 beds but less than 500 beds	Weekly	1,070.40
500 beds and over	Weekly	1,080.22
Linen		
Assistant Foreperson		
One Salary Rate	Weekly	1,032.48
Supply Officer		
Linen Supply Officer <300 Bed	Weekly	1,050.77
Linen Supply Officer 300-499 Bed	Weekly	1,080.55
Linen Supply Officer 500+ Bed	Weekly	1,111.73
Team Leader - Central Linen Service		
Team Leader Central Linen	Weekly	1,121.22
Sewing Room Supervisor		
Sewing Room Supervisor in charge of 2-6 Dressmakers/Seamstresses	Weekly	1,039.97
Sewing Room Supervisor in charge of 7-11 Dressmakers/Seamstresses	Weekly	1,052.86
Sewing Room Supervisor in charge of 12 or more Dressmakers/Seamstresses	Weekly	1,065.43
Trainee Catering Officer		
1st Year	Weekly	1,058.83
2nd Year	Weekly	1,081.54
Thereafter	Weekly	1,107.88
Cook		
Apprentice		
1st Six Months	Weekly	531.28
2nd Six Months	Weekly	743.28
3rd Six Months	Weekly	849.46
4th Six Months	Weekly	902.70
5th Six Months	Weekly	957.28
6th Six Months	Weekly	1,008.66
Cook		
Cook - Grade A	Weekly	1,087.36
Cook - Grade B	Weekly	1,061.11
Centralised Food Production Unit		
CFPU Cook - Level 1	Weekly	1,121.22
CFPU Cook - Level 2	Weekly	1,166.51
Chef		
Chef - Grade A	Weekly	1,159.23

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Chef - Grade B	Weekly	1,133.46
Chef - Grade C	Weekly	1,108.31
Centralised Food Production Unit		
CFPU Chef - Level 1	Weekly	1,166.51
CFPU Chef - Level 2	Weekly	1,207.43
CFPU Chef - Level 3	Weekly	1,248.34
Maintenance/General Group		
Maintenance Supervisor		
Maintenance Supervisor (Non Trades) In charge of staff	Weekly	1,254.73
Maintenance Supervisor (Non Trades) Otherwise	Weekly	1,223.87
Boiler Attendant		
Boiler Attendant Maintenance of Plant	Weekly	1,061.25
Boiler Attendant Other	Weekly	1,049.67
Fireman		
Fireman	Weekly	999.72
Fire Safety Officers		
Fire Safety Officer - Level 1 - Over 700 beds	Weekly	1,813.12
Fire Safety Officer - Level 2 - 300-700 beds	Weekly	1,613.70
Fire Safety Officer - Level 3 - Less than 300 beds	Weekly	1,433.55
Motor Vehicle		
Motor Vehicle Driver <2950 Kilograms	Weekly	1,056.70
Motor Vehicle Driver 2951 Kg and up to 4650 Kg	Weekly	1,064.33
Motor Vehicle Driver 4651 Kg and up to 6250 Kg	Weekly	1,071.82
Motor Vehicle Driver 6251 Kg and up to 7700 Kg	Weekly	1,078.44
Motor Vehicle Driver 7701 Kg and up to 9200 Kg	Weekly	1,085.38
Motor Vehicle Driver 9201 Kg and up to 10800 Kg	Weekly	1,090.56
Motor Vehicle Driver 10801 Kg and up to 12350 Kg	Weekly	1,096.98
Motor Vehicle Driver 12351 Kg and up to 13950 Kg	Weekly	1,102.59
Motor Vehicle Driver 13951 Kg and up to 15500 Kg	Weekly	1,108.31
Motor Vehicle Driver 15501 Kg and up to 16950 Kg	Weekly	1,111.53
Motor Vehicle Driver 16951 Kg and up to 18400 Kg	Weekly	1,114.60
Motor Vehicle Driver 18401 Kg and up to 19750 Kg	Weekly	1,115.94
Motor Vehicle Driver 19751 Kg and up to 21100 Kg	Weekly	1,118.81
Motor Vehicle Driver 21101 Kg and up to 22450 Kg	Weekly	1,123.65
Motor Vehicle Driver 22450 Kg and up to 23850 Kg	Weekly	1,123.65
Motor Vehicle Driver 23850 Kg and up to 25200 Kg	Weekly	1,123.65
Motor Vehicle Driver 25200 Kg and up to 26550 Kg	Weekly	1,133.82
Motor Vehicle Driver 26550 Kg and up to 27900 Kg	Weekly	1,133.82
Motor Vehicle Driver 27900 Kg and up to 29300 Kg	Weekly	1,133.82
Motor Vehicle Driver 29300 Kg and up to 30650 Kg	Weekly	1,133.82

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Motor Vehicle Driver 30650 Kg and up to 32000 Kg	Weekly	1,143.46
Motor Vehicle Driver 32000 Kg and up to 33350 Kg	Weekly	1,143.46
Motor Vehicle Driver 33350 Kg and up to 34750 Kg	Weekly	1,153.07
Motor Vehicle Driver 34750 Kg and up to 36100 Kg	Weekly	1,153.07
Motor Vehicle Driver 36100 Kg and up to 37450 Kg	Weekly	1,153.07
Motor Vehicle Driver 37450 Kg and up to 38800 Kg	Weekly	1,153.07
Motor Vehicle Driver 38800 Kg and up to 40200 Kg	Weekly	1,164.05
Motor Vehicle Driver 40200 Kg and up to 41550 Kg	Weekly	1,164.05
Motor Vehicle Driver 41550 Kg and up to 42900 Kg	Weekly	1,164.05
Motor Vehicle Driver 42900 Kg and up to 44250 Kg	Weekly	1,173.19
Motor Vehicle Driver 44250 Kg and up to 45650 Kg	Weekly	1,173.19
Tyre Fitter		
One Salary Rate	Weekly	1,038.43
Ambulance Support Officer		
One Salary Rate	Weekly	997.08
Patient Transport Officer (Non HealthShare)		
Trainee Patient Transport Officer	Weekly	1,056.70
Patient Transport Officer	Weekly	1,103.81
Gardening		
Apprentice		
1st Year	Weekly	545.83
2nd Year	Weekly	649.36
3rd Year	Weekly	857.41
4th Year	Weekly	961.49
Gardeners		
Gardener Without Certificate	Weekly	1,034.13
Gardener With Certificate	Weekly	1,064.67
Head Gardener Without Certificate	Weekly	1,096.31
Head Gardener With Certificate	Weekly	1,166.85
Vocational		
Instructor - Rehabilitation (Tradesman)		
1st Year	Weekly	1,304.46
2nd Year	Weekly	1,321.77
3rd Year and Thereafter	Weekly	1,338.73
Training Officer (Non-Trade)		
1st Year	Weekly	1,182.75
2nd Year	Weekly	1,200.16
3rd Year and Thereafter	Weekly	1,217.91
Health and Security Assistant		
One Salary Rate	Weekly	1,111.73

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Security		
Officer		
One Salary Rate	Weekly	1,057.71
Senior		
1st Year	Weekly	1,154.19
2nd Year and Thereafter	Weekly	1,182.09
Printing Operators		
1st Year	Weekly	1,153.08
2nd Year	Weekly	1,161.78
3rd Year and Thereafter	Weekly	1,168.51
Child Care Worker		
1st Year	Weekly	984.18
2nd Year	Weekly	1,001.92
3rd Year	Weekly	1,039.75
4th year	Weekly	1,057.83
5th Year	Weekly	1,078.88
6th Year	Weekly	1,103.36
7th Year and Thereafter	Weekly	1,122.77
Diversional Therapist with Diploma		
1st Year	Weekly	1,066.75
2nd Year	Weekly	1,130.15
3rd Year	Weekly	1,192.44
4th year	Weekly	1,255.30
5th Year and Thereafter	Weekly	1,314.92
Community Aide		
1st Year	Weekly	1,066.75
2nd Year	Weekly	1,080.22
3rd Year	Weekly	1,100.38
4th year	Weekly	1,114.49
5th Year and Thereafter	Weekly	1,134.55
Driver/General Assistant (current employees only - no new appointees without HAC approval)		
One salary rate	Weekly	1,127.60
Redbank House Therapy Care Worker		
1st Year of Service	Weekly	1,197.95
2nd Year of Service	Weekly	1,237.74
3rd Year of Service	Weekly	1,271.38
4th Year of Service	Weekly	1,301.69
5th Year of Service	Weekly	1,342.37
MAMMOGRAPHERS DETERMINATION No. 2 Of 2016		
Mammographer		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
1st Year	Weekly	1,814.02
2nd Year	Weekly	1,872.55
3rd Year and Thereafter	Weekly	2,014.35
Senior		
1st Year	Weekly	2,014.35
2nd Year and Thereafter	Weekly	2,081.58
Laboratory Attendant (Old Scale)		
Laboratory Attendant - Adult (Transferred employees as at 01/10/86 only)	Weekly	1,078.54
Residential Services Assistant		
1st Year of Service	Weekly	1,097.90
2nd Year of Service	Weekly	1,119.80
3rd Year of Service	Weekly	1,141.60
4th Year of Service	Weekly	1,168.50
5th Year of Service	Weekly	1,189.80
Health Employees State Award – Allowances		
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
Special Allowance Post Mortem Assistants and Senior Post Mortem Assistants	Per Week	106.32
Senior Laundry Staff - Technical Certificate	Per Week	13.79
Leading Hand		
Leading Hand in charge of 2 to 5 employees	Per Week	36.38
Leading Hand in charge of 6 to 10 employees	Per Week	51.60
Leading Hand in charge of 11 to 15 employees	Per Week	65.81
Leading Hand in charge of 16 to 19 employees	Per Week	80.37
Automatic Rotary Press operation	Per Hour	0.73
Housekeeper/Domestic Supervisor Nurse Home	Per Week	9.93
Boiler Attendant		
Boiler Attendant's Certificate - other employees	Per Week	9.16
Boiler Attendant's Certificate and Flash Type Generator	Per Week	21.58
Fireman		
Boiler Attendant/Fireman - Specified Hospitals	Per Week	55.39
Boiler Attendant/Fireman - Additional duties	Per Week	25.54
Fire Safety Duties		
Ancillary Fire Safety Duties - Less than 100 beds	Per Week	20.58
Ancillary Fire Safety Duties - 100 beds or more	Per Week	45.88
Gardener		
Gardener without certificate in charge of 2 or more employees	Per Week	36.40
Apprentice		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Apprentice Cook/Gardener - 1st year exam	Per Week	2.71
Apprentice Cook/Gardener - 2nd year exam	Per Week	5.87
Apprentice Cook/Gardener - 3rd year exam	Per Week	7.91
Health Employees Conditions Of Employment (State) Award – Allowances		
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
Climatic and Isolation		
Climatic and Isolation Allowance - Time and Half Zone	Per Week	5.06
Climatic and Isolation Allowance - Double Zone	Per Week	10.09
On Call		
On Call - Rostered on Duty (Health Emp. Cond.)	Per 24 Hours	27.02
On Call - Rostered off Duty (Health Emp. Cond.)	Per 24 Hours	53.25
Broken Shift	Per Shift	13.30
Post-Mortem		
Post-mortem (Other than post-mortem assistants)	Per Exam	12.90
Assistants		
Post-mortem Assist at each Internal exam	Per Exam	115.00
Post-mortem Assist at each External exam	Per Exam	71.50
Excluding Assistants		
Excluding PM Assistants - Assist at each Internal exam	Per Exam	42.50
Excluding PM Assistants - Assist at each External exam	Per Exam	26.60
Post-mortem (partly decomposed/vermin infested)	Per Exam	6.88
Maintenance		
Handling linen-nauseous nature	Per Shift	4.95
Refuse Disposal/Sorting of Incinerators	Per Hour	0.44
Additional Duties (Maintenance/Supervision)	Per Week	13.34
Offensive work	Per Week	3.57
Wearing of lead apron	Per Hour	2.18
Handling of money	Per Week	21.60
Tool Allowance	Per Week	9.79
Meals		
Meals	Each	31.95
Uniform and Laundry		
Uniform	Per Week	4.93
Uniform-with cardigan & shoes	Per Week	1.87
Laundry (Health Emp. Cond.)	Per Week	5.57
Infectious Cleaning		
Infectious Cleaning	Per Shift	6.29
Certificate		
Sterilising Certificate	Per Week	9.89

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Sterilising Certificate (Per Day)	Per Day	1.95
Excess Fares Cap		
Excess Fares Cap		5.51
Health Managers (State) Award		
Classification	Minimum	Maximum
Level 1	78,079	105,030
Level 2	102,640	121,739
Level 3	119,348	136,057
Level 4	133,671	159,929
Level 5	157,540	176,641
Level 6	172,899	189,160
Level 6 - Special Grade	186,189	202,557
(This grade payable on a personal basis only to designated employees under the 1994 Health Managers Enterprise Agreement)		
Health Professional And Medical Salaries (State) Award		
Aboriginal Health Worker		
1st Year	Annual	56,896
2nd Year	Annual	60,257
3rd Year	Annual	63,561
4th Year	Annual	66,946
5th Year	Annual	70,125
6th Year	Annual	73,456
7th Year	Annual	76,716
8th Year	Annual	80,455
9th Year	Annual	83,799
Senior Aboriginal Health Worker		
1st Year	Annual	87,091
2nd Year	Annual	90,470
Principal Aboriginal Health Worker		
1st Year	Annual	93,020
2nd Year	Annual	97,037
Aboriginal Health Practitioner		
1st Year	Annual	63,561
2nd Year	Annual	66,946
3rd Year	Annual	70,125
4th Year	Annual	73,456
5th Year	Annual	76,751
6th Year	Annual	80,455
7th Year	Annual	83,799

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Aboriginal Health Education Officer Graduate		
** This classification and rates are applicable only to employees engaged under this classification up to 2 September 2015. The classification is not to be applied to employees engaged after this date.		
1st Year	Weekly	1,255.94
2nd Year	Weekly	1,316.80
3rd Year	Weekly	1,399.05
4th Year	Weekly	1,477.21
5th Year	Weekly	1,564.21
6th Year	Weekly	1,645.11
7th Year	Weekly	1,714.57
8th Year	Weekly	1,782.71
9th Year	Weekly	1,859.66
An Aboriginal Health Education Officer-Graduate who has completed 12 months service at the salary prescribed on the maximum of the scale		
and has demonstrated to the satisfaction of the employer by the work performed and the results achieved, the aptitude, abilities and qualities of mind warranting such payment, may progress to the following rate:		
10th Year	Weekly	1,953.36
11th Year	Weekly	2,047.31
Senior Aboriginal Health Education Officer Graduate		
** This classification and rates are applicable only to employees engaged under this classification up to 2 September 2015. The classification is not to be applied to employees engaged after this date.		
1st Year	Weekly	2,046.74
2nd Year	Weekly	2,131.52
3rd Year	Weekly	2,216.65
Analyst, Chemist, Microbiologist, & Scientific Officer (Transferred Staff of Division of Analytical Laboratories)		
Grade 1		
1st Year	Annual	67,778
2nd Year	Annual	70,449
3rd Year	Annual	74,378
4th Year	Annual	79,723
5th Year	Annual	85,372
6th Year	Annual	90,434
Grade 2		
1st Year	Annual	94,860
2nd Year	Annual	97,674
3rd Year	Annual	100,652
4th Year	Annual	104,691
Grade 3		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
1st Year	Annual	109,057
2nd Year	Annual	112,522
3rd Year	Annual	114,763
Grade 4		
1st Year	Annual	120,350
2nd Year	Annual	123,998
3rd Year	Annual	126,457
Grade 5		
1st Year	Annual	131,417
2nd Year	Annual	135,354
Part-Time Graduate Analyst (Per Hour)	Hourly	44.76
Biomedical Engineer		
Grade 1		
1st Year of service	Annual	69,942
2nd Year of service	Annual	74,198
3rd Year of service	Annual	79,313
4th Year of service	Annual	84,757
5th Year of service and thereafter	Annual	90,238
Grade 2		
1st Year of service	Annual	95,834
2nd Year of service	Annual	98,925
3rd Year of service	Annual	102,025
4th Year of service and thereafter	Annual	105,105
Grade 3		
1st Year of service	Annual	110,967
2nd Year of service	Annual	114,605
3rd Year of service	Annual	118,262
4th Year of service and thereafter	Annual	122,411
Grade 4		
1st Year of service	Annual	127,860
2nd Year of service	Annual	131,591
3rd Year of service and thereafter	Annual	135,291
Grade 5		
1st Year of service	Annual	140,901
2nd Year of service and thereafter	Annual	143,549
Grade 6		
1st Year of service	Annual	146,224
2nd Year of service and thereafter	Annual	148,928
Career Medical Officers		
Grade 1		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
1st Year	Annual	133,834
2nd Year	Annual	144,163
3rd Year	Annual	150,475
4th Year	Annual	155,555
5th Year	Annual	161,698
Grade 2		
1st Year	Annual	167,917
2nd Year	Annual	173,136
3rd Year	Annual	183,286
4th Year	Annual	199,412
Senior		
1st Year	Annual	214,717
Thereafter	Annual	230,441
Transitional Grades - only applicable to eligible employees employed on 20/04/2005		
Grade 1	Annual	183,286
Grade 2	Annual	199,412
Grade 3	Annual	214,717
Public Hospitals Career Medical Officers (State) Award		
Allowance Description	Frequency	FFPP on or after 04-Jul-2022
In-Charge		
In-charge allowance	Per 12 hours of duty or part thereof	37.70
On Call		
On-call Allowance per on-call period which coincides with a day rostered on duty	Per Day	41.30
On-call allowance per on-call period which coincides with a day rostered off duty	Per Day	82.60
On Call Per Week (Career Med. Officers)	Per Week	289.30
Uniform		
Full uniform including special shoes if required	Per Week	2.70
Other cases	Per Week	1.99
Clerk Of Works Determination		
Clerk Of Works		
Clerk Of Works	Annual	90,566
Co-Ordinators		
Group 1 - Cooma, Young, Ballina, Byron, Brunswick, Casino, Kyogle	Annual	89,010
Group 3 - Moree, Tweed Heads, SW Zone - Zone 1, 2 and 5; Grafton, Armidale, Port Macquarie	Annual	95,510

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Group 5 - Tamworth	Annual	104,405
Group 6 - Dubbo	Annual	108,661
Allowances-Co-Ordinators		
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
The Co-ordinators allowance is applicable only to Co-ordinators in AHS and to individuals occupying Coordinators positions as at 30/3/87 who were earning a higher salary including allowances than those determined above as at 30/3/87		
Co-Ordinators		
Future occupants, other than those in AHS, receive the salary for the positions listed above		
Team Leaders Allowance		
In charge of 5-10 staff	Per Week	46.40
In charge of 11-25 staff	Per Week	77.40
In charge of 26-40 staff	Per Week	108.60
In charge of more than 40 staff	Per Week	124.20
Area Co-ordinators Allowance	Per Week	170.90
Drug Alcohol Counsellor Graduate		
1st Year	Annual	63,950
2nd Year	Annual	67,024
3rd Year	Annual	71,180
4th Year	Annual	75,188
5th Year	Annual	81,612
Drug And Alcohol Counsellors (Non-Graduate) Determination No. 19 Of 2007		
Drug Alcohol Counsellor Non Graduate		
Grade 1		
1st Year	Annual	56,871
2nd Year	Annual	60,248
3rd Year	Annual	63,554
4th Year	Annual	66,909
5th Year	Annual	70,096
Grade 2		
1st Year	Annual	73,444
2nd Year	Annual	76,716
Allowances - Drug And Alcohol Counsellors - Non-Graduate		
Drug and Alcohol Counsellor - 2 years on maximum	Per Week	67.30
Dental Assistants		
Grade 1		
1st Year	Annual	60,221
2nd Year	Annual	61,680
3rd Year	Annual	63,060
4th Year	Annual	64,571

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Grade 2		
1st Year	Annual	65,975
2nd Year	Annual	68,475
3rd Year	Annual	70,687
4th Year	Annual	72,643
Grade 3		
1st Year	Annual	79,769
2nd Year	Annual	82,694
Dental Assistants – Sydney Dental Hospital (Existing Staff Working 35 hpw)		
Grade 1		
4th Year	Annual	64,571
Grade 2		
4th Year	Annual	72,643
Dental Assistant Supervision Allowance		
2-5 Staff Year	Per Week	36.40
6-10 Staff Year	Per Week	51.60
11-15 Staff Year	Per Week	65.80
16-19 Staff Year	Per Week	80.40
Dental Officers		
Level 1		
1st Year	Annual	96,063
2nd Year	Annual	110,683
3rd Year	Annual	117,990
4th Year	Annual	125,295
Level 2		
1st Year	Annual	132,606
2nd Year	Annual	139,914
Level 3		
1st Year	Annual	147,882
2nd Year	Annual	152,330
3rd Year	Annual	155,196
Level 4		
1st Year	Annual	177,187
2nd Year	Annual	182,288
Dental Management Allowance		
Level 1 (Per Annum)	Annual	7,319
Level 2 (Per Annum)	Annual	14,777
Area Director Oral Health Clinical Services		
Level 1	Annual	194,721
Level 2	Annual	214,190

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Level 3	Annual	246,740
Dental Specialist		
1st Year of service	Annual	167,415
2nd Year of service	Annual	173,888
3rd Year of service	Annual	180,317
4th Year of service	Annual	187,120
5th Year of service	Annual	193,928
* For supplementary payment in lieu of private Practice or On-call/Recall Allowance refer to Determination - Dental Staff Specialists Part A, B and C		
Dental Specialists – Westmead Determination		
Dental Specialist (Westmead Determination)		
Dental Specialist - Westmead Right of Private Practice Scheme		
1st Year of service	Annual	228,102
2nd Year of service	Annual	241,448
3rd Year of service	Annual	254,772
4th Year of service	Annual	268,147
5th Year of service	Annual	281,487
Senior Clinical Specialist		
Senior Clinical Specialist	Annual	203,398
Dental Specialist Management Allowance		
Dental Specialist Management Allowance	Annual	10,976
Dental Technicians		
Trainee		
Stage 1 - (first 6 months)	Annual	42,644
Stage 2 - (6 months to 1 year)	Annual	44,093
Stage 3 - (1 year to 18 months)	Annual	48,728
Stage 4 - (18 months to 2 years)	Annual	50,532
Level 1		
1st Year	Annual	65,975
2nd Year	Annual	68,475
3rd Year	Annual	70,687
4th Year	Annual	72,643
5th Year	Annual	77,651
Level 2		
1st Year	Annual	77,651
2nd Year	Annual	80,355
Level 3		
1st Year	Annual	83,046
2nd Year	Annual	88,293
Level 4		
1st Year	Annual	92,588

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
2nd Year	Annual	94,092
Level 5		
1st Year	Annual	103,455
2nd Year	Annual	108,286
Deputy Chief Dental Technician (Sydney Dental Hospital - 2008 current occupant only)		
2nd year	Annual	104,702
Dental Prosthetists		
Level 1		
1st Year	Annual	83,046
2nd Year	Annual	88,293
Level 2		
1st Year	Annual	92,588
2nd Year	Annual	94,092
Level 3		
1st Year	Annual	103,455
2nd Year	Annual	108,286
Oral Health Therapists		
Level 1		
1st Year	Annual	67,442
2nd Year	Annual	69,982
3rd Year	Annual	74,294
4th Year	Annual	79,397
Level 2		
1st Year	Annual	84,877
2nd Year	Annual	90,261
3rd Year	Annual	94,654
4th Year	Annual	97,709
Level 3		
1st Year	Annual	105,093
2nd Year	Annual	108,612
Level 4		
1st Year	Annual	114,041
2nd Year	Annual	116,891
Sole Practitioner Allowance (Oral Health Therapist)		
Sole Practitioner Allowance (Oral Health Therapist)	Annual	7,384
Director Of Animal Care Westmead		
Director Of Animal Care Westmead	Annual	130,149
Trainee Environmental Health Officer		
1st Year	Annual	53,644
2nd Year	Annual	55,619

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
3rd Year	Annual	57,611
4th Year	Annual	59,589
Environmental Health Officer		
1st Year	Annual	65,548
2nd Year	Annual	68,699
3rd Year	Annual	72,961
4th Year	Annual	77,068
5th Year	Annual	81,614
6th Year	Annual	85,840
7th Year	Annual	89,430
8th Year	Annual	93,005
9th Year	Annual	97,045
In order to progress to Year 10 of the scale, an Environmental Health Officer must have:		
(i) completed 12 months service at the salary prescribed on the maximum of the scale; and		
(ii) have demonstrated to the satisfaction of the employer by the work performed and the results achieved, the aptitude and qualities of mind warranting such payment.		
After 12 months satisfactory work performance on Year 10, the officer will progress to the year 11 rate.		
Under no circumstances can Environmental Health Officers receive Year 10 or Year 11 rates unless they fulfil these criteria.		
10th Year - Performance Barrier	Annual	101,928
11th Year - Performance Barrier	Annual	106,810
Senior Environmental Health Officer		
1st Year	Annual	111,214
2nd Year	Annual	115,662
Transferred Environmental Health Officer - 35hrs per week		
11th Year - Performance Barrier	Annual	106,810
Transferred Senior Environmental Health Officer - 35hrs per week		
1st Year	Annual	111,214
2nd Year	Annual	115,662
Health Education Officers – Transferred		
Health Education Officer Non-Graduate		
1st Year of service	Annual	56,871
2nd Year of service	Annual	60,245
3rd Year of service	Annual	63,553
4th Year of service	Annual	66,909
5th Year of service	Annual	70,094
6th Year of service	Annual	73,436
7th Year of service	Annual	76,714
8th Year of service	Annual	80,448
9th Year of service & thereafter	Annual	83,802

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Health Education Officer Graduate		
1st Year of service	Annual	65,548
2nd Year of service	Annual	68,699
3rd Year of service	Annual	72,961
4th Year of service	Annual	77,068
5th Year of service	Annual	81,614
6th Year of service	Annual	85,840
7th Year of service	Annual	89,430
8th Year of service	Annual	93,005
9th Year of service	Annual	97,045
A Graduate Health Education Officer who:-		
(i) has completed 12 months service at the salary prescribed on the maximum of the scale;		
(ii) has demonstrated to the satisfaction of the employer (or Delegate via Grading Committee) by the work performed and the results achieved, the aptitude, abilities and qualities of mind warranting such payment, may progress to the following rate:		
On Maximum for 12 months	Annual	101,928
and after 12 months service in receipt of this rate, shall be paid the following rate subject to approval of the Grading Committee.		
On Maximum for further 12 months	Annual	106,824
Senior Health Education Officer Non-Graduate		
1st Year of service	Annual	87,101
2nd Year of service	Annual	90,523
Senior Health Education Officer Graduate		
1st Year of service	Annual	106,810
2nd Year of service	Annual	111,214
3rd Year of service	Annual	115,662
Part Time Health Education Officer		
Non-Graduate (Per Hour)	Hourly	42.00
Graduate (Per Hour)	Hourly	49.00
Transferred Health Education Officer - Graduate (As at 01/10/1986)		
9th Year of service	Annual	97,045
On Maximum for 12 months	Annual	101,928
On Maximum for further 12 months	Annual	106,824
Ethnic Health Worker		
Part-time Ethnic Health Worker (Per Hour)	Hourly	42.26
Part-time Ethnic Day Care Co-ordinator (Per Hour)	Hourly	42.69
Hospital Scientists / Medical Technologists		
Chief Hospital Scientist		
If sole Hospital Scientist in a hospital or in-charge of other Hospital Scientists or trainees at Hospitals having an A.D.A. of occupied beds of:		
Chief Hospital Scientist <200 ADA		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
1st Year	Weekly	2,373.97
2nd Year	Weekly	2,440.02
3rd Year	Weekly	2,522.79
If in-charge of other Hospital Scientists or trainees at hospitals having an A.D.A. of occupied beds of:		
Chief Hospital Scientist >200 ADA		
1st Year	Weekly	2,522.79
2nd Year	Weekly	2,599.54
3rd Year	Weekly	2,664.91
Allowances (Hospital Scientist)		
Fellowship of A.I.M.T. Allowance		
Provided that where a Chief Hospital Scientist is the holder of a Fellowship of the Australian Institute of Medical Technology shall be paid an allowance of:	Per Week	64.90
Chief Hospital Scientist (Old Scale Medical Technologist)		
Chief Hospital Scientist <200 ADA (Old Scale Med Tech)		
1st Year	Weekly	2,373.97
2nd Year	Weekly	2,440.02
3rd Year	Weekly	2,522.79
Chief Hospital Scientist >200 ADA (Old Scale Med Tech)		
1st Year	Weekly	2,522.79
2nd Year	Weekly	2,599.54
3rd Year	Weekly	2,664.91
Senior Hospital Scientist (Senior Medical Technologist in-charge of section)		
1st Year	Weekly	2,014.35
2nd Year	Weekly	2,081.58
3rd Year	Weekly	2,139.60
Hospital Scientist (Medical technologist)		
1st Year	Weekly	1,292.77
2nd Year	Weekly	1,341.05
3rd Year	Weekly	1,423.74
4th Year	Weekly	1,521.21
5th Year	Weekly	1,626.16
6th Year	Weekly	1,729.90
7th Year	Weekly	1,814.02
8th Year	Weekly	1,872.55
Hospital Scientist (Medical Technologist) - United Dental Hospital		
1st Year	Weekly	1,292.77
2nd Year	Weekly	1,341.05
3rd Year	Weekly	1,423.74
4th Year	Weekly	1,521.21

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
5th Year	Weekly	1,626.16
6th Year	Weekly	1,729.90
7th Year	Weekly	1,814.02
8th Year	Weekly	1,872.55
Hospital Scientist (Scientific Officer)		
1st Year	Weekly	1,292.77
2nd Year	Weekly	1,341.05
3rd Year	Weekly	1,423.74
4th Year	Weekly	1,521.21
5th Year	Weekly	1,626.16
6th Year	Weekly	1,729.90
7th Year	Weekly	1,814.02
8th Year	Weekly	1,872.55
Senior or Chief Hospital Scientist (Senior Scientific Officer)		
1st Year	Weekly	2,014.35
2nd Year	Weekly	2,081.58
3rd Year	Weekly	2,139.60
4th Year	Weekly	2,373.97
5th Year	Weekly	2,440.02
6th Year	Weekly	2,522.79
7th Year	Weekly	2,599.54
8th Year	Weekly	2,664.91
Provided that a Senior Hospital Scientist shall not progress beyond the salary prescribed for the third year of the scale unless such officer holds a post-graduate degree in Science at least equivalent to the		
degree of Master of Science of an approved university or has been admitted as a Member of the Australian Association of Clinical Biochemists or holds such qualifications as are deemed equivalent.		
Provided further that any Senior Hospital Scientist in receipt of the fourth year of service rate and above or Principal Hospital Scientist who holds the degree of		
Master of Science or is a Fellow of the Australian Institute of Medical Laboratory Scientists or holds appropriate equivalent qualifications shall be paid the following allowance:		
Senior/Principal H.S. Master of Science	Per Week	69.00
Principal Hospital Scientist (Principal Scientific Officer)		
1st Year	Weekly	2,855.08
2nd Year	Weekly	2,926.32
3rd Year	Weekly	3,005.13
4th Year	Weekly	3,076.69
5th Year	Weekly	3,151.33
6th Year	Weekly	3,224.98
7th Year	Weekly	3,299.38
8th Year	Weekly	3,374.90

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
9th Year	Weekly	3,448.12
10th Year	Weekly	3,524.42
Provided that a Principal Hospital Scientist shall not progress beyond the salary prescribed for the fourth year of the scale unless such officer holds a post-graduate degree in Science at least equivalent to		
the Degree of Doctor of Philosophy of an approved university or has been admitted as a Fellow of the Australian Association of Clinical Biochemists, or holds such qualifications as are deemed equivalent		
Trainee Hospital Scientist		
1st Year	Weekly	699.30
2nd Year	Weekly	756.51
3rd Year	Weekly	870.31
4th Year	Weekly	997.41
5th Year	Weekly	1,122.10
6th Year	Weekly	1,235.88
The Commencing salary of the Trainee Hospital Scientist who on appointment has completed part of a degree course shall be fixed having regard to that part of the course that has been successfully completed.		
Provided that each year of full-time or part-time study for an appropriate degree combined with employment		
as a Trainee Hospital Scientist shall be considered for salary purposes as the equivalent of one year's service in the Trainee Hospital Scientist scale.		
Senior Hospital Scientist In-Charge of Section		
1st Year	Weekly	2,014.35
2nd Year	Weekly	2,081.58
3rd Year	Weekly	2,139.60
Senior Or Chief Hospital Scientist In-Charge Of Lab		
Less than 200 ADA		
1st Year	Weekly	2,373.97
2nd Year	Weekly	2,440.02
3rd Year	Weekly	2,522.79
More than 200 ADA		
1st Year	Weekly	2,522.79
2nd Year	Weekly	2,599.54
3rd Year	Weekly	2,664.91
Transferred Hospital Scientist (Scientific Officer) - Oliver Lathan Laboratory		
5th Year	Weekly	1,626.16
6th Year	Weekly	1,729.90
7th Year	Weekly	1,814.02
8th Year and Thereafter	Weekly	1,872.55
Transferred Senior or Chief Hospital Scientist (Senior Scientific Officer) - Oliver Latham Laboratory		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
1st Year	Annual	105,106
2nd Year	Annual	108,614
3rd Year	Annual	111,641
4th Year	Annual	123,870
5th Year	Annual	127,317
6th Year	Annual	131,636
7th Year	Annual	135,640
8th Year and Thereafter	Annual	139,051
Transferred Principal Hospital Scientist (Principal Scientific Officer) - Oliver Latham Laboratory		
1st Year	Weekly	2,855.08
2nd Year	Weekly	2,926.32
3rd Year	Weekly	3,005.13
4th Year	Weekly	3,076.69
5th Year	Weekly	3,151.33
6th Year	Weekly	3,224.98
7th Year	Weekly	3,299.38
8th Year	Weekly	3,374.90
9th Year	Weekly	3,448.12
10th Year and Thereafter	Weekly	3,524.42
Transferred Hospital Scientist (Scientific Officer) - I.C.P.M.R.		
8th Year	Weekly	1,872.55
Transferred Senior Hospital Scientist (Senior Scientific Officer) - I.C.P.M.R.		
1st Year	Weekly	2,014.35
2nd Year	Weekly	2,081.58
3rd Year	Weekly	2,139.60
4th Year	Weekly	2,373.97
5th Year	Weekly	2,440.02
6th Year	Weekly	2,522.79
7th Year	Weekly	2,599.54
8th Year and Thereafter	Weekly	2,664.91
Medical Technologists (Old Scale Med Tech)		
Hospital Scientists (Old Scale Med Tech)		
Year 1	Annual	67,454
Year 2	Annual	69,974
Year 3	Annual	74,289
Year 4	Annual	79,375
Year 5	Annual	84,850
Year 6	Annual	90,263
Year 7	Annual	94,654
Year 8	Annual	97,707

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Senior Hospital Scientists (Old Scale Med Tech)		
Year 1	Annual	105,105
Year 2	Annual	108,615
Year 3	Annual	111,641
Library Staff		
Library Assistant		
Year 1	Annual	53,013
Year 2	Annual	56,261
Year 3	Annual	59,787
Year 4	Annual	64,243
Year 5	Annual	66,616
Librarian Grade 1		
Year 1	Annual	67,778
Year 2	Annual	71,718
Year 3	Annual	75,776
Year 4	Annual	80,496
Year 5	Annual	84,536
Year 6	Annual	88,555
Librarian Grade 2		
Year 1	Annual	92,270
Year 2	Annual	95,886
Year 3	Annual	100,652
Year 4	Annual	104,691
Librarian Grade 3		
Year 1	Annual	110,201
Year 2	Annual	113,602
Year 3	Annual	118,062
Year 4	Annual	122,779
Librarian Grade 4		
Year 1	Annual	126,457
Year 2	Annual	130,179
Year 3	Annual	134,021
Year 4	Annual	138,197
Library Technician - Grade 1		
Year 1	Annual	67,778
Year 2	Annual	71,718
Year 3	Annual	75,776
Year 4	Annual	80,496
Medical Officers		
Intern		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Intern	Annual	73,086
Resident		
1st Year	Annual	85,668
2nd Year	Annual	94,224
3rd Year	Annual	106,717
4th Year	Annual	115,855
Registrar		
1st Year	Annual	106,717
2nd Year	Annual	115,855
3rd Year	Annual	125,026
4th Year	Annual	133,834
Senior Registrar		
For the purposes of calculation of payments to officers pursuant to the provisions of this Award, one hour's pay shall be calculated in accordance with the following formula:		
Annual Salary x 1/ 52.17857 x 38		
and one day's pay shall be calculated by multiplying one hour's pay (as calculated in accordance with the above formula) by 7.6		
Senior Registrar	Annual	150,475
Allowances (Medical Officers)		
Higher Medical Qualification Allowance (Medical Officers)	Per Week	63.20
The above allowance is paid to officers who obtain an appropriate higher medical qualification subsequent to graduation. It does not apply to an officer appointed as a Senior Registrar.		
The salary prescribed for a Senior Registrar has taken into account that a higher medical qualification is a prerequisite for appointment.		
Higher Medical Qualification Allowance - After 5 Years	Per Week	31.60
The qualification allowance is paid when an officer in his/her fifth and subsequent years of registrar-ship is expected to meet the formal requirements of a higher medical qualification in that year.		
Part-Time Medical Officers		
(These rates are from Agreement No. 1 of 1975 and are applicable to part-time medical officers employed as at 1 June 1993 who did not elect to convert to permanent part-time employment)		
Less than 3 years post-graduate experience (per hour)	Hourly	61.86
More than 3 years post-graduate experience (per hour)	Hourly	72.50
More than 6 years post-graduate experience (per hour)	Hourly	87.23
Provided that no officer may be employed for more than 24 hours in any period of 7 consecutive days.		
Formula: Part-time Medical Officer with less than 3 years post-graduate experience = 1st year Registrar divided by 52.17857 divided by 38 plus 15%		
Part-time Medical Officer with more than 3 years post-graduate experience = 3rd year Registrar divided by 52.17857 divided by 38 plus 15%.		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Part-time Medical Officer with more than 6 years post-graduate experience = Senior Registrar divided by 52.17857 divided by 38 plus 15%		
Transferred Medical Officers		
Less than 6 years post graduate experience (per hour)	Hourly	70.22
6 to less than ten years post graduate experience (per hour)	Hourly	87.23
10 years or more post-graduate experience (per hour)	Hourly	110.58
Possess Dip. of Psychological Medical (per hour)	Hourly	103.84
Dip. of Psychological Medical more than 2 years (per hour)	Hourly	110.58
Medical Officer - 5th Schedule - 10th year (per annum)	Annual	158,276
Community Physician		
Community Physician	Annual	198,881
Public Hospitals Medical Officers (State) Award – Allowances		
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
In Charge		
In charge Allowance	Per 12 hours of duty or part thereof	21.90
On-call		
On-call allowance per on-call period which coincides with a day rostered on duty	Per Day	17.00
On-call allowance per on-call period which coincides with a day rostered off duty	Per Day	34.10
On Call Per Week (Medical Officers)	Per Week	119.30
Uniform		
Full uniform including special shoes if required	Per Week	2.70
Other Cases	Per Week	1.99
Medical Records Administrator		
1st Year	Annual	64,791
2nd Year	Annual	67,425
3rd Year	Annual	70,976
4th Year	Annual	74,243
5th Year	Annual	77,607
6th Year	Annual	81,394
7th Year and Thereafter	Annual	84,832
Medical Records Manager		
Grade 1	Annual	93,207
Grade 2	Annual	96,459
Grade 3	Annual	100,210

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Grade 4	Annual	108,167
Grade 5	Annual	111,940
Grade 6	Annual	115,942
Grade 7	Annual	120,232
Grade 8	Annual	129,453
Country Regions	Annual	111,940
Research/Analyst/Specialist Dept. Or Section		
Research/Analyst/Specialist Dept. Or Section	Annual	90,434
Medical Superintendents		
Chief Executive Officer		
Level 1	Annual	250,535
- 16% Clinical Loading (CEO L1)	Annual	40,086
Level 2	Annual	238,743
- 16% Clinical Loading (CEO L2)	Annual	38,199
Level 3	Annual	226,949
- 16% Clinical Loading (CEO L3)	Annual	36,312
Level 4	Annual	183,758
- 16% Clinical Loading (CEO L4)	Annual	29,401
Level 5	Annual	168,045
- 16% Clinical Loading (CEO L5)	Annual	26,887
Medical Super / Deputy Chief Executive Officer		
Level 1	Annual	238,743
- 16% Clinical Loading (MSDCEO L1)	Annual	38,199
Level 2	Annual	226,949
- 16% Clinical Loading (MSDCEO L2)	Annual	36,312
Level 3	Annual	211,243
- 16% Clinical Loading (MSDCEO L3)	Annual	33,799
Level 4	Annual	168,045
- 16% Clinical Loading (MSDCEO L4)	Annual	26,887
Level 5	Annual	160,184
- 16% Clinical Loading (MSDCEO L5)	Annual	25,629
Deputy Medical Superintendent		
Level 1	Annual	211,243
- 16% Clinical Loading (DMS L1)	Annual	33,799
Level 2	Annual	183,758
- 16% Clinical Loading (DMS L2)	Annual	29,401
Level 3	Annual	168,045
- 16% Clinical Loading (DMS L3)	Annual	26,887
Assistant Medical Superintendent		
Level 1		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
1st Year	Annual	175,911
- 16% Clinical Loading (AMS L1)	Annual	28,146
2nd Year	Annual	183,758
- 16% Clinical Loading (AMS L1Y2)	Annual	29,401
Level 2		
1st Year	Annual	160,184
- 16% Clinical Loading (AMS L2)	Annual	25,629
2nd Year	Annual	168,045
- 16% Clinical Loading (AMS L2Y2)	Annual	26,887
Level 3		
1st Year	Annual	152,349
- 16% Clinical Loading (AMS L3)	Annual	24,376
2nd Year	Annual	160,184
- 16% Clinical Loading (AMS L3Y2)	Annual	25,629
Level 4		
1st Year	Annual	136,628
- 16% Clinical Loading (AMS L4)	Annual	21,860
2nd Year	Annual	144,488
- 16% Clinical Loading (AMS L4Y2)	Annual	23,118
Clinical Superintendent		
Level 1		
1st Year	Annual	160,184
- 16% Clinical Loading (CS L1)	Annual	25,629
2nd Year	Annual	168,045
- 16% Clinical Loading (CS L1Y2)	Annual	26,887
Level 2		
1st Year	Annual	152,349
- 16% Clinical Loading (CS L1)	Annual	24,376
2nd Year	Annual	160,184
- 16% Clinical Loading (CS L2Y2)	Annual	25,629
Allowances (Medical Superintendents)		
16% Clinical Loading - Medical Superintendents are paid a salary supplement of 16% of the appropriate base Award salary as varied from time to time with respect to their clinical work performed as part of their function.		
The qualification allowance shall only apply to those officers who were receiving this allowance as of April 1986 and have continued to remain in the position held by them as of that date		
Higher Medical Qualification Allowance (Medical Superintendents)	Per Week	56.70
Where an officer holds a higher medical qualification relevant to his/her hospital work		
Diploma Hospital Administration issued AIHA	Per Week	33.35

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Diploma or Degree Hospital Administration from a University-where the officer has no higher medical qualification, but holds a diploma or degree in Hospital Administration	Per Week	33.35
Hospitals are graded at level indicated below:		
Level 1 - Royal Prince Alfred Hospital, Prince Henry/Prince of Wales Hospital Group, Royal North Shore Hospital, The Parramatta Hospitals, Royal Newcastle Hospital		
Level 2 - St. Vincents Hospital, Darlinghurst, St. George Hospital, Royal Alexandra Hospital for Children		
Level 3 - Sydney Hospital, Hornsby & Ku-Ring-Gai Hospital, Wollongong Hospital, Bankstown Hospital, Blacktown District Hospital, Gosford Hospital, Liverpool Hospital,		
Mater Misericordiae Hospital - Waratah, Sutherland Hospital, Royal Hospital for Women, Tamworth Group, Moree Group, Armidale Group, Maitland Group.		
Level 4 - Albury Base Hospital, Auburn District Hospital, Balmain District Hospital, Broken Hill & District Hospital, Canterbury Hospital, Cessnock District Hospital, Dubbo Base Hospital, Fairfield District Hospital, Grafton Base Hospital,		
Lewisham Hospital, Lismore Base Hospital, Mater Misericordiae Hospital - North Sydney, Manning River District Hospital, Mount Druitt Hospital, Nepean District Hospital, Orange Base Hospital, Ryde Hospital, Wagga Wagga Base Hospital,		
Port Kembla District Hospital, Manly District Hospital, St. Margaret's Hospital for Women, Mona Vale District Hospital, Wallsend Hospital, Goulburn Group, Queanbeyan Group, Bega Group, Young Group, Hastings Valley, Group, Macleay Valley Group.		
Level 5 - Langton Clinic, Royal Ryde Homes, Griffith Base Hospital, Western Suburbs Hospital, Bathurst District Hospital, Blue Mountains District Anzac Memorial Hospital, Camden Hospital, Lithgow District Hospital,		
Marrickville District Hospital, Royal South Sydney Hospital, St. Joseph's Hospital - Auburn, St. Luke's Hospital, Hawkesbury District Hospital, Harbour District Hospital, Campbelltown District Hospital, Rachel Forster Hospital.		
Music Therapists (Unqualified) Determination No. 20 Of 2007		
Music Therapist Unqualified		
1st Year (Per Hour)	Hourly	31.42
2nd Year (Per Hour)	Hourly	32.09
3rd Year (Per Hour)	Hourly	32.64
Nurse Counsellors Determination		
Nurse Counsellor Non-Graduate		
1st year of service	Annual	59,354
2nd year of service	Annual	62,155
3rd year of service	Annual	65,726
4th year of service	Annual	69,026
5th year of service	Annual	72,566
Nurse Counsellor Graduate		
1st year of service	Annual	66,161
2nd year of service	Annual	69,336
3rd year of service	Annual	73,684

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
4th year of service	Annual	77,604
5th year of service	Annual	82,221
6th year of service	Annual	85,934
7th year of service	Annual	89,449
8th year of service	Annual	92,579
9th year of service	Annual	97,069
Remedial Gymnast Determination		
Remedial Gymnast (Qualified)		
1st Year	Annual	57,441
2nd Year	Annual	59,190
3rd Year	Annual	62,702
4th Year	Annual	65,975
5th Year	Annual	69,346
6th Year and Thereafter	Annual	72,695
Sessional Rates		
Sessional Music Therapist (per session*)	Session	240.90
Sessional Occupational Therapist (per session*)	Session	240.90
Sessional Orthoptist (per session*)	Session	240.90
Sessional Physiotherapist (per session*)	Session	240.90
Sessional Podiatrist (per session*)	Session	240.90
Sessional Speech Pathologist (per session*)	Session	240.90
*Session = 3½ hours		
Sexual Assault Workers (Non-Graduate) Determination No. 18 Of 2007		
Sexual Assault Workers - Non-Graduate		
Grade 1		
1st Year	Annual	56,865
2nd Year	Annual	60,248
3rd Year	Annual	63,553
4th Year	Annual	66,908
5th Year	Annual	70,092
Grade 2		
1st Year	Annual	73,436
2nd Year	Annual	76,709
Social Educators		
1st Year	Annual	68,699
2nd Year	Annual	72,961
3rd Year	Annual	77,068
4th Year	Annual	81,612
5th Year	Annual	85,840
6th Year	Annual	89,430

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
7th Year	Annual	93,008
8th Year and Thereafter	Annual	97,045
Program Director		
1st Year	Annual	123,594
2nd Year	Annual	126,457
Welfare Officers (Non-Graduate) Determination No. 21 Of 2007		
Welfare Officers - Non-Graduate		
Grade 1		
1st Year	Annual	56,865
2nd Year	Annual	60,248
3rd Year	Annual	63,553
4th Year	Annual	66,908
5th Year	Annual	70,092
Grade 2		
1st Year	Annual	73,436
2nd Year	Annual	76,709
Allowance (Welfare Officer)		
Welfare Officer - Non-Graduate 2 years on maximum	Per Week	71.60
Hospital Scientists (State) Award		
Allowance Description	Frequency	FFPP on or after 04-Jul-2022
On Call		
On call - per 24 hours or any part thereof	Per 24 Hrs	13.10
Uniform and Laundry		
Uniform (Hospital Scientists)	Per Week	2.86
Laundry (Hospital Scientists)	Per Week	2.97
Climatic and Isolation		
For persons employed in hospitals upon or west of the line commencing at Tocumwal, etc.	Per Week	4.07
For persons employed in hospitals upon or west of the line commencing at Murray River etc.	Per Week	7.91
NSW Health Service Health Professionals (State) Award		
Health Professional Classifications		
Audiologist, Art Therapist, Counsellor, Dietitian, Diversional Therapist, Exercise Physiologist, Genetics Counsellor, Music Therapist, Occupational Therapist, Orthoptist,		
Orthotist /Prosthetist, Physiotherapist, Play Therapist, Podiatrist, Sexual Assault Worker, Social Worker, Speech Pathologist, Welfare Officer		
Level 1		
Year 1	Annual	67,442

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Year 2	Annual	69,982
Year 3	Annual	74,294
Year 4	Annual	79,397
Level 2		
Year 1	Annual	84,877
Year 2	Annual	90,261
Year 3	Annual	94,654
Year 4	Annual	97,709
Level 3		
Year 1	Annual	105,093
Year 2	Annual	108,612
Level 4		
Year 1	Annual	114,042
Year 2	Annual	116,891
Level 5		
Year 1	Annual	122,738
Year 2	Annual	125,807
Level 6		
Year 1	Annual	132,042
Year 2	Annual	135,398
Level 7		
Grade 1	Annual	142,167
Grade 2	Annual	149,278
Grade 3	Annual	156,739
Level 8		
Grade 1	Annual	149,278
Grade 2	Annual	156,739
Grade 3	Annual	164,578
Grade 4	Annual	172,807
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
Sole Practitioner Allowance (Health Prof.)	Annual	7,384
HealthShare NSW Patient Transport Officers (State) Award		
Trainee Patient Transport Officer	Weekly	1,095.01
Patient Transport Officer	Weekly	1,143.82
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
Crib Away Allowance (Single Crib)	Each	24.25
Crib Away Allowance (Two Cribs)	Each	12.13

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Health Employees Interpreters (State) Award		
Interpreter		
Grade 1		
1st Year	Annual	50,711
2nd Year	Annual	52,126
3rd Year	Annual	54,249
4th Year	Annual	55,653
Grade 2		
1st Year	Annual	60,939
2nd Year	Annual	62,781
3rd Year	Annual	64,380
4th Year	Annual	66,042
5th Year	Annual	67,682
Grade 3		
1st Year	Annual	70,703
2nd Year	Annual	72,530
3rd Year	Annual	74,880
4th Year	Annual	76,782
Co-ordinator Interpreter Services		
1st Year	Annual	84,063
2nd Year	Annual	87,505
3rd Year	Annual	90,571
4th Year	Annual	94,963
Public Hospital Medical Physicists (State) Award		
Accredited Medical Physicists		
Medical Physics Registrar		
Year 1	Annual	74,070
Year 2	Annual	82,300
Year 3	Annual	90,534
Year 4	Annual	98,769
Year 5	Annual	106,985
Medical Physics Specialist		
Year 1	Annual	123,452
Year 2	Annual	139,918
Year 3	Annual	156,366
Year 4	Annual	172,833
Year 5	Annual	189,286
Senior Medical Physics Specialist		
Year 1	Annual	197,520

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Year 2	Annual	205,753
Year 3	Annual	213,986
Year 4	Annual	222,217
Principal Medical Physics Specialist		
Year 1	Annual	230,435
Director Medical Physics Specialist		
Level 1	Annual	230,435
Level 2	Annual	241,972
Level 3	Annual	255,134
Non-Accredited Medical Physicists		
Medical Physics Registrar		
Year 1	Annual	74,070
Year 2	Annual	82,300
Year 3	Annual	90,534
Year 4	Annual	98,769
Year 5	Annual	106,985
Medical Physics Specialist (-10%) *		
Year 1	Annual	111,107
Year 2	Annual	125,926
Year 3	Annual	140,729
Year 4	Annual	155,550
Year 5	Annual	170,357
Senior Medical Physics Specialist (-4%) #		
Year 1	Annual	189,619
Year 2	Annual	197,523
Year 3	Annual	205,427
Year 4	Annual	213,328
Principal Medical Physics Specialist (-3%) ^		
Year 1	Annual	223,522
Director Medical Physics Specialist (-3%) ^		
Level 1	Annual	223,522
Level 2	Annual	234,713
Level 3	Annual	247,480
Note:		
* Reduced by 10%		
# Reduced by 4%		
^ Reduced by 3%		
Health Employees Medical Radiation Scientists (State) Award		
Radiographer		
Level 1 (35hrs)		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Year 1	Weekly	1,292.70
Level 2 (35hrs)		
Year 1	Weekly	1,341.00
Year 2	Weekly	1,521.20
Year 3	Weekly	1,729.80
Year 4	Weekly	1,814.10
Year 5	Weekly	1,872.60
Level 3 (35hrs)		
Grade 1 - Year 1	Weekly	2,014.40
Grade 1 - Year 2	Weekly	2,081.70
Grade 2 - Year 1	Weekly	2,139.50
Grade 2 - Year 2	Weekly	2,374.00
Grade 3 - Year 1	Weekly	2,440.00
Level 4 (35hrs)		
Grade 1 - Year 1	Weekly	2,440.00
Grade 1 - Year 2	Weekly	2,522.80
Grade 2 - Year 1	Weekly	2,599.40
Grade 2 - Year 2	Weekly	2,664.90
Level 5 (35hrs)		
Year 1	Weekly	2,855.20
Year 2	Weekly	2,926.40
Year 3	Weekly	3,076.70
Level 6 (35hrs)		
Year 1	Weekly	3,151.30
Year 2	Weekly	3,225.00
Year 3	Weekly	3,299.30
Nuclear Medicine Technologist		
Level 1 (38hrs)		
Year 1	Weekly	1,292.70
Level 2 (38hrs)		
Year 1	Weekly	1,341.00
Year 2	Weekly	1,521.20
Year 3	Weekly	1,729.80
Year 4	Weekly	1,814.10
Year 5	Weekly	1,872.60
Level 3 (38hrs)		
Grade 1 - Year 1	Weekly	2,014.40
Grade 1 - Year 2	Weekly	2,081.70
Grade 2 - Year 1	Weekly	2,139.50
Grade 2 - Year 2	Weekly	2,374.00

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Grade 3 - Year 1	Weekly	2,440.00
Level 4 (38hrs)		
Grade 1 - Year 1	Weekly	2,440.00
Grade 1 - Year 2	Weekly	2,522.80
Grade 2 - Year 1	Weekly	2,599.40
Grade 2 - Year 2	Weekly	2,664.90
Level 5 (38hrs)		
Year 1	Weekly	2,855.20
Year 2	Weekly	2,926.40
Year 3	Weekly	3,076.70
Level 6 (38hrs)		
Year 1	Weekly	3,151.30
Year 2	Weekly	3,225.00
Year 3	Weekly	3,299.30
Radiation Therapist		
Level 1 (35hrs)		
Year 1	Weekly	1,292.70
Level 2 (35hrs)		
Year 1	Weekly	1,341.00
Year 2	Weekly	1,521.20
Year 3	Weekly	1,729.80
Year 4	Weekly	1,814.10
Year 5	Weekly	1,872.60
Level 3 (35hrs)		
Grade 1 - Year 1	Weekly	2,014.40
Grade 1 - Year 2	Weekly	2,081.70
Grade 2 - Year 1	Weekly	2,139.50
Grade 2 - Year 2	Weekly	2,374.00
Level 4 (35hrs)		
Grade 1 - Year 1	Weekly	2,440.00
Grade 1 - Year 2	Weekly	2,522.80
Grade 2 - Year 1	Weekly	2,599.40
Grade 2 - Year 2	Weekly	2,664.90
Level 5 (35hrs)		
Year 1	Weekly	2,855.20
Year 2	Weekly	2,926.40
Year 3	Weekly	3,076.70
Level 6 (35hrs)		
Year 1	Weekly	3,151.30
Year 2	Weekly	3,225.00

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Year 3	Weekly	3,299.30
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
Where a Chief Radiographer provides a weekly service to another hospital or hospitals and is not entitled to an adjustment to a higher salary rate for this service, they shall be paid the following allowance:		
Chief Radiographer - Serving Other Hospitals	Per Week	57.90
Health Employees Pharmacists (State) Award		
Graduate Pharmacist Unregistered		
Graduate Pharmacist Unregistered	Weekly	1,341.05
Pharmacist		
Grade 1		
1st Year	Weekly	1,423.74
2nd Year	Weekly	1,521.21
3rd Year	Weekly	1,626.16
4th Year	Weekly	1,814.02
5th Year	Weekly	1,872.55
Grade 2		
1st Year	Weekly	2,014.35
2nd Year	Weekly	2,081.58
3rd Year	Weekly	2,139.60
Grade 3		
Senior Pharmacist		
Director of Pharmacy-Group 5 Hospital		
Deputy Director of Pharmacy-Group 3 Hospital		
1st Year	Weekly	2,373.97
2nd Year	Weekly	2,440.02
Grade 4		
Director of Pharmacy - Group 4 Hospital		
Deputy Director of Pharmacy - Group 2 Hospital		
1st Year	Weekly	2,440.02
2nd Year	Weekly	2,522.79
Grade 5		
Director of Pharmacy - Group 3 Hospital		
Deputy Director of Pharmacy - Group 1 Hospital		
1st Year	Weekly	2,599.54
2nd Year	Weekly	2,664.91
Grade 6		
Director of Pharmacy - Group 2 Hospital		
1st Year	Weekly	2,855.08

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
2nd Year	Weekly	2,926.32
Grade 7		
Director of Pharmacy - Group 1 Hospital		
Group A - 1st Year	Weekly	3,076.69
Group A - 2nd Year	Weekly	3,151.33
Group B - 1st Year	Weekly	3,224.98
Group B - 2nd Year	Weekly	3,299.38
Transferred Pharmacists (Current Occupants Only - 35 hour week)		
Pharmacist Deputy Chief (Cumberland)	Weekly	2,373.97
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
Fellowship Allowance (Pharmacists)	Weekly	45.71
Public Hospitals (Professional And Associated Staff) Conditions Of Employment (State) Award		
Allowance Description	Frequency	FFPP on or after 01-Jul-2022
Climatic and Isolation Allowance for persons employed in hospitals upon or west of the line commencing at Tocumwal, etc.	Per Week	3.98
Climatic and Isolation Allowance for persons employed in hospitals upon or west of the line commencing at Murray River etc.	Per Week	7.99
Uniform Allowance (Prof. Asso. Staff)	Per Week	1.54
Laundering Allowance (Prof. Asso. Staff)	Per Week	3.05
On call – Physiotherapists, Occupational Therapists	Per Period	9.89
On call – Physiotherapists, Occupational Therapists	Per Week	48.90
Health And Community Employees Psychologists (State) Award		
Psychologists		
Psychologist		
1st year of service	Annual	71,240
2nd year of service	Annual	75,093
3rd year of service	Annual	78,942
4th year of service	Annual	83,755
5th year of service	Annual	88,570
6th year of service	Annual	93,383
7th year of service	Annual	98,197
8th year of service	Annual	102,050
9th year of service and thereafter	Annual	105,895
Senior		
1st year of service	Annual	111,673
2nd year of service	Annual	116,489

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
3rd year of service and thereafter	Annual	121,301
Clinical		
1st year of service	Annual	102,051
2nd year of service	Annual	107,821
3rd year of service	Annual	113,600
4th year of service	Annual	119,379
5th year of service and thereafter	Annual	125,151
Senior Clinical		
1st year of service	Annual	130,930
2nd year of service	Annual	134,779
3rd year of service and thereafter	Annual	138,631
Principal Clinical		
1st year of service and thereafter	Annual	157,885
Part-time Psychologists		
(Applicable only to staff employed prior to 30 June 1993 (see DOH Circular 93/58))		
Psychologist		
Part-Time Psychologist (per hour)	Hourly	53.36
(Formula: 5th year rate ÷ 52.17857 ÷ 35 + 10%)		
Clinical Psychologist		
Part-Time Clinical Psychologist (per hour)	Hourly	68.42
(Formula: 3rd year rate ÷ 52.17857 ÷ 35 + 10%)		
Senior Clinical Psychologist		
Part-Time Senior Clinical Psychologist (per hour)	Hourly	81.18
(Formula: 2nd year rate ÷ 52.17857 ÷ 35 + 10%)		
Health Employees Technical (State) Award		
Electronics Technician		
Technician		
1st Year of Service	Weekly	1,488.01
2nd Year of Service	Weekly	1,539.83
3rd Year of Service	Weekly	1,591.77
4th Year of Service	Weekly	1,691.97
Sole		
1st Year of Service and Thereafter	Weekly	1,774.54
Senior		
1st Year of Service	Weekly	1,803.32
2nd Year of Service	Weekly	1,831.87
Perfusionist		
Grade 1		
1st Year	Weekly	1,814.02
2nd Year	Weekly	1,872.55

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Grade 2		
1st Year	Weekly	2,014.35
2nd Year	Weekly	2,081.58
3rd Year	Weekly	2,139.60
4th Year	Weekly	2,373.97
5th Year	Weekly	2,440.02
6th Year	Weekly	2,522.79
7th Year	Weekly	2,599.54
8th Year	Weekly	2,664.91
Grade 3		
1st Year	Weekly	2,855.08
2nd Year	Weekly	2,926.32
Grade 4		
1st Year	Weekly	3,005.13
2nd Year	Weekly	3,076.69
Visual Aids Officer		
Trainee		
1st Year of Training	Weekly	657.41
2nd Year of Training	Weekly	739.44
3rd Year of Training	Weekly	808.22
4th Year of Training	Weekly	885.94
5th Year of Training	Weekly	973.93
General Scale		
1st Year	Weekly	1,089.90
2nd Year	Weekly	1,146.80
3rd Year	Weekly	1,204.78
4th Year	Weekly	1,231.91
5th Year	Weekly	1,261.03
Grade 1		
Medical Artists, RPA, RNSH (I/C Westmead) (2-I/C POW)	Weekly	1,383.26
Grade 2		
Sole Medical Photographer (St. George & Gosford)	Weekly	1,441.05
Grade 3		
Chief Medical Photographer - specific hospitals	Weekly	1,608.08
Grade 4		
Co-ordinator, Audio Visual Services – Royal North Shore Hospital	Weekly	1,668.93
Director of Audio Visual Services		
Royal Prince Alfred and Westmead	Weekly	1,942.46
Technical Officer		
Trainee		

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
1st Year of Training	Weekly	653.43
2nd Year of Training	Weekly	732.05
3rd Year of Training	Weekly	827.96
4th Year of Training	Weekly	911.75
Grade 1		
1st Year	Weekly	1,154.19
2nd Year	Weekly	1,182.09
3rd Year	Weekly	1,208.64
4th Year	Weekly	1,237.54
5th Year	Weekly	1,264.31
6th Year	Weekly	1,312.18
7th Year	Weekly	1,354.73
8th Year	Weekly	1,392.33
Grade 2		
1st Year	Weekly	1,488.01
2nd Year	Weekly	1,539.71
3rd Year	Weekly	1,591.77
4th Year	Weekly	1,691.97
Senior		
1st Year	Weekly	1,774.54
2nd Year	Weekly	1,803.32
3rd Year	Weekly	1,831.87
Dialysis Technician		
Technician		
1st Year	Weekly	1,382.83
Thereafter	Weekly	1,425.05
Senior		
Grade 1 (Sole Technician)	Weekly	1,468.94
Grade 2	Weekly	1,519.00
Mechanical Craftsman - RNS and POW Only		
5th Year	Weekly	1,428.48
Transferred Technical Officer - Scientific		
Grade 2		
4th Year	Weekly	1,692.40
Public Hospital (Training Wage) (State) Award		
Trainee - Skill/Industry Level A		
Completed Year 10		
School Leaver (50%)	Weekly	267.56
School Leaver (33%)	Weekly	315.07
Plus 1 year out of school	Weekly	378.81

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Plus 2 years out of school	Weekly	456.42
Plus 3 years out of school	Weekly	530.51
Plus 4 years out of school	Weekly	616.17
Plus 5 years or more	Weekly	705.36
Completed Year 11		
School Leaver (33%)	Weekly	337.13
School Leaver (25%)	Weekly	378.81
Plus 1 year out of school	Weekly	456.42
Plus 2 years out of school	Weekly	530.51
Plus 3 years out of school	Weekly	616.17
Plus 4 years out of school	Weekly	705.36
Plus 5 years or more	Weekly	705.36
Completed Year 12		
School Leaver (33%)	Weekly	456.42
Plus 1 year out of school	Weekly	530.51
Plus 2 years out of school	Weekly	616.17
Plus 3 years out of school	Weekly	705.36
Plus 4 years out of school	Weekly	705.36
Plus 5 years or more	Weekly	705.36
Trainee - Skill/Industry Level B		
Completed Year 10		
School Leaver (50%)	Weekly	267.56
School Leaver (33%)	Weekly	315.07
Plus 1 year out of school	Weekly	378.81
Plus 2 years out of school	Weekly	440.10
Plus 3 years out of school	Weekly	507.36
Plus 4 years out of school	Weekly	596.56
Plus 5 years or more	Weekly	678.81
Completed Year 11		
School Leaver (33%)	Weekly	337.13
School Leaver (25%)	Weekly	378.81
Plus 1 year out of school	Weekly	440.10
Plus 2 years out of school	Weekly	507.36
Plus 3 years out of school	Weekly	596.56
Plus 4 years out of school	Weekly	678.81
Plus 5 years or more	Weekly	678.81
Completed Year 12		
School Leaver (33%)	Weekly	440.10
Plus 1 year out of school	Weekly	507.36
Plus 2 years out of school	Weekly	596.56

Classification	Frequency	First Full Pay Period on or after 01-Jul-2022 \$
Plus 3 years out of school	Weekly	678.81
Plus 4 years out of school	Weekly	678.81
Plus 5 years or more	Weekly	678.81
Trainee- School Based		
Year 11	Weekly	343.99
Year 12	Weekly	378.81