



## VACANCY

# Clinician/Trainer

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

### The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

### The Role

This position requires a people person who is highly organised, a confident public speaker, enjoys training adult learners, can write complex resources and develop training materials; and has experience working as counsellor with people from refugee backgrounds. This position will be responsible for delivering workshops, presentations and other types of trainings to services, organisations, educational institutions and volunteer/community groups, as well as STARTTS' staff, students and volunteers; designing and writing professional learning materials and other resources; resourcing, coaching and mentoring STARTTS' staff around trainings; and maintaining a small case load of clients and/or clinical supervisees (max 4 per week). The position is full-time, 5 days per week, Monday to Friday, for a period of one year (subject to renewal) and will be based at STARTTS' Carramar office, with the option of working from home for part of the week. Working hours are flexible but normal office hours are 8.30am-5.00pm. After hours and weekend work will be required very occasionally, as well as travel to regional areas of NSW. Extra hours worked including travel will be compensated for with a time-in-lieu arrangement.

The successful applicant will be part of a multicultural and multi-disciplinary team.

### Skills and Qualifications Required

#### **Essential:**

1. Relevant tertiary qualifications in psychology, social work, psychotherapy or counselling discipline.
2. Minimum two years of experience working as a counsellor with people from refugee backgrounds, with a highly developed understanding of refugee and asylum seeker experiences, the impacts of torture and refugee trauma, and a knowledge of the refugee resettlement sector.
3. Expertise in the delivery of face-to-face and online training to adult learners who were workers or volunteers of health and community services, and/or students studying a profession.
4. Demonstrated experience designing training materials for workers with a wide range of English language abilities and educational backgrounds.
5. Excellent oral, written and interpersonal communication skills.
6. The ability to work independently and as part of a multidisciplinary team within a multicultural environment.
7. Excellent organisation skills with attention to detail, including an ability to establish and manage working relationships with other service providers.
8. Excellent skills in the use of computer programs including MS Word, MS PowerPoint, and MS Outlook.

#### **Desirable:**

1. Experience providing training to counsellors about the clinical assessment and treatment of torture and refugee trauma.

**NB: Depending on the role, if appointed, as well as a Criminal Record Check clearance you may need a current 'NSW Working With Children Check' clearance, follow this link for information: <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check/paid-workers>**



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2. Minimum two years of experience providing clinical consultation to counsellors treating torture and refugee trauma.

\*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

*\*In line with the Public Health Order, all STARTTS workers are considered Health Workers and are required to be vaccinated against COVID-19. In order to be eligible for consideration for employment with STARTTS, all recruits must provide evidence of vaccination against COVID-19, or alternatively provide a Medical Contraindication in the approved form which complies with the requirements of the Public Health Order, prior to appointment.*

## SUBMITTING A JOB APPLICATION

To view the position description (including selection criteria) and instructions on how to submit your application, please refer to the jobs section of STARTTS website: <https://www.startts.org.au/jobs/>

1. Fill out the [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Updated **Curriculum Vitae**
4. Copies of relevant Qualifications
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your applications to: [STTS-Jobs@health.nsw.gov.au](mailto:STTS-Jobs@health.nsw.gov.au)

**Position No:** 1087

**Closing date:** Friday 29 April 2022

**Enquiries:** Ms Melanie Leemon on (02) 9646 6700

**Work Type:** Full-time, 38 hours per week. Contract to 30 June 2023 (Continuation subject to ongoing funding)

**Location:** Carramar

**Salary:** Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

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