



NSW Service for the Treatment
and Rehabilitation of Torture
and Trauma Survivors

VACANCY

Direct Services Child & Adolescent Counsellor/ Project Officer # 1165-1

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

This role provides individual/group treatment to children and adolescents and liaising with schools in the area.

Position No: 1165-1

Closing date: Monday 26 February 2024

Enquiries: Manuel Morantes; Direct Services Senior Team Leader/Counsellor on (02) 9646 6700

Work Type: Full-time; 38 hours per week. Contract up to 30 June 2025 (Continuation subject to ongoing funding)

Location: Sydney Metropolitan area

Vaccination Requirement: Category A.

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role. A generous salary packaging scheme is also offered.

Skills and Qualifications Required

Essential:

1. Relevant tertiary qualifications in health, counselling, behavioural or social sciences.
2. Demonstrated understanding of refugee issues, and the effects of torture and trauma on families, children, and adolescents from a refugee background.
3. Demonstrated ability to conduct individual assessment and short to medium term interventions with children and adolescents.
4. Demonstrated experience in running groups with children and adolescents.
5. Demonstrated understanding of the NSW Education system and needs of children and adolescents.
6. Excellent oral and written communication skills and proficiency in the use of Microsoft Office and relevant experience in conducting training including ability to work independently and as part of a multidisciplinary team within a multicultural environment.
7. Demonstrated advocacy and community development skills and experience.
8. Current NSW Driver's License.

Desirable:

1. Relevant experience in conducting consultancy and support to school counsellors and teachers working with refugee children and adolescents.
2. Community development skills and experience in a multicultural context.



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*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

VACCINATION REQUIREMENTS

****This role is a Category A role.** It is mandatory for Category A workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies) including annual Influenza vaccinations. Two doses of an approved COVID-19 vaccine will be required to provide a record of your COVID-19 vaccination status. If successful you must provide evidence of vaccination.

Additionally, vaccination and/or assessment is required for Category A workers for the following transmissible diseases – measles, mumps, rubella, varicella (chickenpox), hepatitis B, diphtheria, tetanus, pertussis (whooping cough) and tuberculosis. If successful you must also provide evidence of vaccination and/or assessment.

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.

HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply for your check: <https://ocg.nsw.gov.au/working-children-check/applicant>