



VACANCY

Direct Services Counsellor/Project Officer

'Re-advertised. Previous applicants need not apply'

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

The Counsellor/Project Officer position is designed to provide individual and group clinical assessment and treatment to traumatised clients; collaborate with communities and deliver training to other service providers. This position is located in Direct Services Teams and will be based in STARTTS Sydney Metropolitan Offices. The position will involve regular travel to other areas of Sydney.

Position No: DS102

Closing date: Wednesday 27 September 2023

Enquiries: Gordana Hol on 02 9646 6700

Work Type: Full-time; 38 hours per week. Contract up to 30 June 2025. (Continuation subject to ongoing funding)

Location: Sydney Metropolitan Area, NSW

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

Skills and Qualifications Required

Essential:

1. Tertiary qualifications in Health, Counselling, Behavioural or Social Sciences.
2. Demonstrated assessment and counselling experience in a cross-cultural context and experience in working with children, adolescents and adults in a clinical setting.
3. Demonstrated capacity providing clinical group treatment and demonstrated training skills.
4. Demonstrated understanding of the issues affecting refugees in particular resettlement issues, and the effects of torture on individuals, young people, families, and communities.
5. Proven excellent oral, written and interpersonal communication skills and proficiency in the use of Microsoft Office.
6. Ability to work independently and as part of a multidisciplinary team within a multicultural environment.
7. Knowledge of the cultures and health needs of refugee communities in Sydney Metropolitan areas and experience in community development, community liaison and advocacy.
8. Hold a current NSW Driver's Licence.



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Desirable:

1. Knowledge of local communities in Sydney metropolitan areas and available services.
2. Dari/Farsi speaking counsellor.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

VACCINATION REQUIREMENTS

*Category A workers are required to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies) including annual influenza vaccinations. Two doses of an approved COVID-19 vaccine will be required to provide a record of your COVID-19 vaccination status. Annual Influenza vaccinations are mandatory. Vaccination and/or assessment for several other transmissible diseases are also required.

Category B workers must have two doses of an approved COVID-19 vaccine and must also provide COVID-19 vaccination evidence if successful. (The annual influenza vaccination as well as vaccination for other transmissible diseases are strongly encouraged but not mandatory).

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>