



VACANCY

Early Childhood Counsellor/Project Officer – Communities for Children Programme

‘Re-advertised. Previous applicants will be considered’

Do you want to work in one of Australia’s leading organisations providing treatment and rehabilitation to torture and trauma survivors; that’s quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

This position forms part of the STARTTS Clinical Services Team – Early Childhood and Caregiver Support program. It will service children 0-6 year old not yet attending school, from refugee-like backgrounds, with their parents/caregivers. This will include clients who are both long term residents and newly arrived, including children born in Australia. The programme aims to enhance trauma recovery, development, the parent-child relationship and provide parent support in relation to their child.

Position No: 1159

Closing date: Friday 25 November 2022

Enquiries: Rosemary Signorelli on 02 9646 6700 or 02 9646 6666. Available for enquiries from Tuesday to Friday only.

Work Type: Full-time; 38 hours per week. Contract to 30 June 2024 (Continuation subject to ongoing funding)

Location: Base Office: Carramar or Auburn NSW. Working in Bankstown and surrounding areas/suburbs.

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

Skills and Qualifications Required

Essential:

1. Relevant tertiary qualifications in health, counselling, behavioural or social sciences, and experience in early childhood intervention or early childhood care and education.
2. Demonstrated understanding of refugee issues, and the effects of torture and trauma on families, and children 0-6 years old from a refugee background.
3. Demonstrated ability to observe participation, developmental ability and behaviours, and conduct pre and post programme evaluations, of 0-6 year old children with their families/caregivers.
4. Demonstrated experience in running groups with children 0-6 years old and their parents.
5. Referral, follow up, networking, collaboration, advocacy and community development skills and experience.
6. Relevant experience in conducting individual and/or group information sessions or training.
7. Excellent oral and written communication and interpersonal skills and proficiency in the use of Microsoft Office.



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8. Ability to work independently and as part of a multidisciplinary team within a multicultural environment.
9. Current NSW Driver's Licence.

Desirable:

1. Experience in the use of various online programmes or tools, such as You Tube, Zoom, WhatsApp.
2. Experience managing projects, or assisting in the management of projects.
3. Trained in the running of Circle of Security Parenting course, ABeCeDarian, or other relevant parenting/family programmes.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

COVID -19 REQUIREMENTS

*In line with the Public Health Order, all STARTTS workers are considered Health Workers and are required to be vaccinated against COVID-19. In order to be eligible for consideration for employment with STARTTS, all recruits must provide evidence of vaccination against COVID-19, or alternatively provide a Medical Contraindication in the approved form which complies with the requirements of the Public Health Order, prior to appointment. Should you not be able to comply before your commencement date, the offer of employment may be withdrawn.

HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

Please Note: Incomplete applications will not be considered.

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check/paid-workers>