



VACANCY

Girls and Young Women's Project Officer

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

This is an interesting position for a highly motivated person with youth work and community development skills. This position will be responsible for coordinating STARTTS Girls and Young Women's Program, participation in mixed gender residential programs, participation in after school hours program, limited provision of one-on-one services to young people when required, participation in STARTTS work with schools and youth and children's services, provision of support and mentoring for other STARTTS staff working with refugee young people, supporting youth initiatives within various refugee communities and networking and liaison with relevant stakeholders.

Position No: 1083-F

Closing date: Wednesday 8 February 2023

Enquiries: Lina Ishu on 02 9646 6700

Work Type: Full-time; 38 hours per week. Contract up to 31 March 2024. (Continuation subject to ongoing funding)

Location: Carramar NSW

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

Skills and Qualifications Required

QUALIFICATIONS AND EXPERIENCE:

Being female is considered a genuine occupational qualification for this position. The position is exempt under the section 31 (2) (h) of the Anti-Discrimination Act.

Essential:

1. Tertiary qualifications in youth work, community development, social work, health or the social science or significant experience in the area.
2. Demonstrated knowledge and experience in working with children and young people particularly young women from refugee background and in organising programmes for this group.
3. Understanding of the effects of torture and trauma on individuals, families, and communities and its impact on resettlement in Australian context particularly as this relates to the challenges faced by young women.
4. Demonstrated understanding of current legislation relevant to working with children and young people.
5. Demonstrated knowledge and experience in community development, advocacy, partnership building and community liaison in a multi-cultural context.
6. Demonstrated knowledge and experience in group work.



VACANCY

7. Ability to work as a team member in a multicultural and multi-disciplinary team and provide consultancy and mentoring to other staff engaged in youth related projects.
8. Excellent written, oral and interpersonal communication skills and computer literacy.
9. Current NSW Driver's Licence and current First Aid Certificate.

Desirable:

1. Demonstrated knowledge and experience in case management or counselling.
2. Demonstrated experience in the development and delivery of training programs and/or understanding of adult education principles.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

COVID -19 REQUIREMENTS

*In line with NSW Health & STARTTS Policies, all STARTTS workers are considered Health Workers and are required to be vaccinated against COVID-19. In order to be eligible for consideration for employment with STARTTS, all recruits must provide evidence of three vaccinations against COVID-19, or alternatively provide a Medical Contraindication in the approved form which complies with the requirements of NSW Health & STARTTS Policies, prior to appointment. Should you not be able to comply before your commencement date, the offer of employment may be withdrawn.

HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>