



NSW Service for the Treatment
and Rehabilitation of Torture
and Trauma Survivors

STARTTS VACANCY

Girls and Young Women's Project Officer #1083-F

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

This is an interesting position for a highly motivated person with youth work and community development skills. This position will be responsible for coordinating STARTTS Girls and Young Women's Program, participation in mixed gender residential programs, participation in after school hours program, limited provision of one-on-one services to young people when required, participation in STARTTS work with schools and youth and children's services, provision of support and mentoring for other STARTTS staff working with refugee young people, supporting youth initiatives within various refugee communities and networking and liaison with relevant stakeholders.

Perks and Benefits

- Employment with attractive leave entitlements including 14 weeks paid parental leave, 4 weeks annual.
- leave and paid Accrued Day Off (ADO) (full-time employees only) and other entitlements.
- Salary packaging options that reduce your taxable income and increase your take-home pay.
- Great education opportunities through our Training department.
- Access to our Employee Assistance Program (EAP) for staff and family members.
- Discounted gym memberships with a Fitness Passport.
- Flexible hybrid work
- For Rural and Regional positions only
 - o Relocation costs may be considered.
 - o Visa Sponsorship or Sponsorship of 482 visa transfer may be provided for the right candidate.

Position No: 1083-F

Closing date: Friday 16 August 2024

Enquiries: Lina Ishu: Youth Program Team Leader on (02) 9646 6700

Work Type: Part-time; 24 hours per week. Contract up to 30 June 2025 (Continuation subject to ongoing funding)

Location: Carramar

Vaccination Requirement: Category A.

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role. A generous salary packaging scheme is also offered.



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Skills and Qualifications Required

Essential:

1. Tertiary qualifications in youth work, community development, social work, health or the social science or significant experience in the area.
2. Demonstrated knowledge and experience in working with children and young people particularly young women from refugee background and in organising programs for this group. This should include knowledge of relevant legislation.
3. Understanding of the effects of torture and trauma on individuals, families, and communities and its impact on resettlement in Australian context particularly as this relates to the challenges faced by young women.
4. Demonstrated knowledge and experience in community development, advocacy, partnership building and community liaison in a multi-cultural and school context.
5. Demonstrated knowledge and experience in group work.
6. Excellent oral, written & interpersonal communication skills and proficiency in the use of Microsoft Office.
7. Ability to work independently and as part of a multidisciplinary team within a multicultural environment.
8. Current NSW Driver's Licence and current First Aid Certificate.

Desirable Criteria:

1. Demonstrated knowledge and experience in case management or counselling.
2. Demonstrated experience in the development and delivery of training programs and/or understanding of adult education principles.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

VACCINATION REQUIREMENTS

***This role is a Category A role.** It is mandatory for **Category A** workers to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies).

Vaccination and/or assessment is required for **Category A** workers for the following transmissible diseases – measles, mumps, rubella, hepatitis B, varicella (chickenpox), diphtheria, tetanus, pertussis (whooping cough), influenza and tuberculosis.

COVID19 vaccination is strongly recommended, but not a requirement for employment.

If successful you must provide evidence of vaccination and/or assessment.

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

If you have a medical reason for why you cannot be vaccinated, a medical contraindication evidence will be required.



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HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a <https://www.startts.org.au/jobs/employment-application-form/>
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>