



VACANCY

Rural and Regional Team Leader/Counsellor (Northern Region of NSW)

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

The Rural & Regional Team Leader/Counsellor (Northern Region of NSW) has a role to oversee the Rural and Regional team activities in the Northern Region and outreach areas, support counsellors/project officers in their teams, provide regular performance management, respond to requirements and contractual duties placed upon Direct Services Program and collaborate with Direct Services and other relevant Coordinators and participate with their fellow Direct Services Team Leaders. Provide assessment, short to medium term counselling and support services to refugees both newly arrived and established, permanent residents and asylum seekers.

Position No: 1045-N

Closing date: Friday 8 July 2022

Enquiries: Gordana Hol – Direct Services Coordinator on 02 9646 6700

Work Type: Full-time; 38 hours per week. Contract up to 30 June 2024. (Continuation subject to ongoing funding)

Location: Sydney metropolitan or Regional NSW

Salary: Health Services Manager Level 2. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

Skills and Qualifications Required

Essential:

1. Tertiary qualifications in health, counselling, behavioural or social sciences or other relevant classification based on qualifications, experience and requirements of the role.
2. Demonstrated skills and experience in management/team leadership and capacity to manage Rural and Regional sub teams in Northern Region of NSW (Armidale, Coffs Harbour and Newcastle).
3. The position has a strong emphasis on engagement with service providers, the promotion of STARTTS work in the Region, cooperation with community leaders and experience in community development, community liaison and advocacy.
4. Excellent oral, written and interpersonal communication skills and ability to work independently and as part of a management team within a multicultural environment.
5. Demonstrated skills and experience related to assessment, counselling, group work and training in a cross-cultural context and experience in working with children and adolescents in a clinical setting
6. Demonstrated understanding of the issues affecting refugees in particular resettlement issues, and the effects of torture on individuals, young people, families, and communities including issues/challenges of providing services in rural and regional settings in Northern NSW.



VACANCY

7. Demonstrated capacity to deliver training to mainstream service providers and ability to provide clinical supervision including students via endorsement scheme.
8. Current NSW Driver's Licence (P2 acceptable).

Desirable:

1. Knowledge of local communities in Northern NSW regional centres and available services.
2. Bi-lingual in a language relevant to STARTTS' client group.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

COVID -19 REQUIREMENTS

*In line with the Public Health Order, all STARTTS workers are considered Health Workers and are required to be vaccinated against COVID-19. In order to be eligible for consideration for employment with STARTTS, all recruits must provide evidence of vaccination against COVID-19, or alternatively provide a Medical Contraindication in the approved form which complies with the requirements of the Public Health Order, prior to appointment. Should you not be able to comply before your commencement date, the offer of employment may be withdrawn.

HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply for your check: <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check/paid-workers>