



## VACANCY

### Rural and Regional Youth Worker – Wagga Wagga

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

#### The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

#### The Role

The position is a combination of direct work and engagement with Young People from Refugee Backgrounds and support for school systems. The position is funded by the NSW Government Regional Youth Hubs program.

**Position No:** 1073-W

**Closing date:** Friday 22<sup>nd</sup> September 2023

**Enquiries:** Jo McGregor on 02 4923 7190.

**Work Type:** Full-time; 38 hours per week. Contract up to 2 years (continuation subject to ongoing funding).

**Location:** Wagga Wagga (Riverina Region) NSW.

**Salary:** Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

#### Skills and Qualifications Required

##### **Essential:**

1. Tertiary qualifications in a relevant discipline such as youth work, community development, health or the social sciences or significant experience in the area.
2. Demonstrated knowledge and experience in working with children and young people from refugee background and understanding of the effect of Torture and Trauma and its impact on resettlement in Australia.
3. A clear understanding of the issues confronting vulnerable young people from Refugee backgrounds and the impact on families.
4. Knowledge, understanding, and capacity to collaborate with youth and welfare services, networks and resources, and ability to access those relevant to the areas of individuals and family needs.
5. Skills and experience in Group Work.
6. Ability to liaise with the wider school community to participate and support in school programs.
7. Bi-lingual in a community language relevant to newly arrived refugee communities living in Wagga Wagga Riverina region.
8. Ability to work independently and as part of a multidisciplinary team within a multicultural environment and provide consultancy and mentoring to other staff engaged in youth related projects.
9. Well-developed oral, written and interpersonal communication skills, including the ability to communicate effectively and creatively with individuals and families and proficiency in the use of Microsoft Office.
10. Current NSW Driver's Licence.



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### Desirable:

1. Demonstrated experience in the development and delivery of training programs and/or understanding of adult education principles.
2. Light Rigid (LR) Licence or willingness to obtain one.

\*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

### COVID -19 REQUIREMENTS

\*Category A workers are required to meet and maintain the vaccination criteria (as per the current NSW Health and STARTTS policies) including annual influenza vaccinations. Two doses of an approved COVID-19 vaccine will be required to provide a record of your COVID-19 vaccination status. Annual Influenza vaccinations are mandatory. Vaccination and/or assessment for several other transmissible diseases are also required.

Category B workers must have two doses of an approved COVID-19 vaccine and must also provide COVID-19 vaccination evidence if successful. (The annual influenza vaccination as well as vaccination for other transmissible diseases are strongly encouraged but not mandatory).

Should you not be able to comply with vaccination requirements before your commencement date, the offer of employment may be withdrawn.

### HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: [STTS-Jobs@health.nsw.gov.au](mailto:STTS-Jobs@health.nsw.gov.au)

**NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://ocg.nsw.gov.au/working-children-check/applicant>**