



SELECTION CRITERIA FOR STUDENT PLACEMENT APPLICATIONS

Please refer to the following list of essential and desirable criteria when preparing your application for a student placement with STARTTS. If you need further information, you can contact us on the contact details provided.

Clinical Placements selection criteria

Essential

- Tertiary qualifications (minimum four years or equivalent) in Psychology, Social Work, or relevant Allied Health profession (e.g. occupational therapy, art therapy, physiotherapy)
- Demonstrated assessment and counselling experience, preferably in a cross-cultural context
- Demonstrated written & oral communication skills
- Keen interest in refugee issues/trauma and transcultural psychological approaches and practice
- An understanding of the impact of organised violence and the difficulties experienced by refugees in the re-settlement process
- Understanding of and commitment to human rights issues
- Demonstrated initiative and ability to work independently and as part of a team
- Understanding and commitment to WH&S, EEO and Child Protection and Domestic Violence Legislation
- Placement must be a minimum of 200 hours
- Commitment to 2 days per week
- Vaccinations as per Category A NSW Health Employee

Students are considered to be Category A in regards to Vaccination status

The following are the requirements to be provided to STARTTS:

Vaccinations:

- COVID-19 – at least two doses of the vaccine;
- Annual seasonal Influenza. Required every year.
- Diphtheria, Tetanus, Pertussis (Whooping Cough) - This is a combination vaccine. If you haven't had this shot in the last 10 years, you will have to have one now.

Assessments: Blood tests are needed to determine immunity for the following:

- Hepatitis B; if no immunity shown on blood test then a course of 3 shots will be needed.

- Measles, Mumps, Rubella and Varicella (Chickenpox); if no immunity shown on blood tests then vaccination will be needed
- Tuberculosis – There is no vaccine for TB only an IGRA blood test is needed.

Desirable

- Currently studying a postgraduate degree in Psychology or other relevant discipline or currently undertaking a Psychology Registration Program.
- Experience working with clients from CALD communities or refugee backgrounds
- Experience in working with children, adolescents and adults in a clinical setting
- Experience in using interpreters
- Drivers' license

Community Development selection criteria

Essential

- Currently undertaking a Social Work degree (either undergraduate or postgraduate), OR a Diploma of Community Services (through TAFE) and requesting their final placement at STARTTS. *Exceptions may be made for mature age students with previous significant experience in the field and/or other relevant qualifications.*
- An understanding of the impact of organised violence and the difficulties experienced by refugees in the re-settlement process
- Keen interest in refugee issues/trauma and community development approaches
- Understanding of and commitment to human rights issues
- Demonstrated initiative and ability to work independently and as part of a team
- Understanding and commitment to WH&S, EEO and Child Protection and Domestic Violence Legislation

Desirable

- Experience working with clients from CALD communities or refugee backgrounds
- Second language relevant to refugee communities
- Experience in working with children, adolescents and adults in a community development setting
- Experience in using interpreters
- Drivers' license