



VACANCY

Women's Community Development Groupworker (Afghan Community)

Do you want to work in one of Australia's leading organisations providing treatment and rehabilitation to torture and trauma survivors; that's quality focused, diverse & committed to making a difference in the lives of vulnerable people in communities?

Come & join us!

The Organisation

"STARTTS is a not-for-profit Affiliated Health Organisation focused on providing a broad range of services to refugees in NSW. The focus of STARTTS approach is on building capacity and empowering people and communities to take control over their own lives, using a strengths-based approach and building on individual, family, community and cultural strengths."

The Role

This position will be working within STARTTS Community Development Team to enhance infrastructure and capacity of communities from Afghanistan with the aim of creating a supportive environment for torture and trauma survivors within those communities with particular focus on Afghan women and their families. The position will also provide appropriate group work interventions using a culturally congruent approach.

Position No: 1151-4

Closing date: Tuesday 4 October 2022

Enquiries: Atur Gewargis on 02 9646 6666

Work Type: Full-time; 38 hours per week. Contract up to 30 June 2023 (Continuation subject to ongoing funding)

Location: Auburn NSW

Salary: Health Education Officer, or other relevant classification based on qualifications, experience and requirements of the role under the NSW Health Awards. A generous salary packaging scheme is also offered to reduce the taxable income and increase the take home pay.

Skills and Qualifications Required

Essential:

1. Relevant qualifications (Social Work, Psychology, Social Sciences or other relevant) or extensive experience working with communities from Afghanistan.
2. Fluent in English and a relevant language spoken by communities from Afghanistan.
3. Thorough knowledge of the culture, history, and current issues of refugee communities from Afghanistan now residing in NSW.
4. Understanding of refugee issues, and the effects of torture on individuals, families and communities with particular focus on women and families.
5. Understanding and demonstrated experience of community liaison, community education, community development and/or community work.
6. Groupwork skills and/or experience.
7. Ability to work independently and as part of a multidisciplinary team within a multicultural environment.
8. Excellent oral, written and interpersonal communication skills and proficiency in the use of Microsoft Office.
9. Being female is considered a genuine occupational qualification for this position. The position is exempt under the section 31 (2) (h) of the Anti-Discrimination Act.



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Desirable:

1. Training/adult education skills and/or experience.
2. Current NSW Driver's Licence.

*This position is considered child-related employment and will require a Working with Children Background Check and a National Police Check.

COVID -19 REQUIREMENTS

*In line with the Public Health Order, all STARTTS workers are considered Health Workers and are required to be vaccinated against COVID-19. In order to be eligible for consideration for employment with STARTTS, all recruits must provide evidence of vaccination against COVID-19, or alternatively provide a Medical Contraindication in the approved form which complies with the requirements of the Public Health Order, prior to appointment. Should you not be able to comply before your commencement date, the offer of employment may be withdrawn.

HOW TO APPLY

To be considered for this position, please ensure you address the selection criteria as thoroughly as possible.

1. Complete a [STARTTS Application for Employment Form](#)
2. Write a **Statement Against the Selection Criteria** outlining how you meet the selection criteria (see the guide "[How to apply for a job at STARTTS](#)")
3. Submit an up-to-date **Curriculum Vitae (CV)**
4. Provide copies of relevant Qualifications if applicable (overseas qualification must be assessed by an appropriate Australian body to be considered)
5. Statements of Service from previous relevant roles (if applicable, please ask us for a sample)
6. A cover letter is optional.
7. Email your application and supporting documents to: STTS-Jobs@health.nsw.gov.au

NB: Depending on the role, if appointed, you may need a current 'NSW Working With Children Check' clearance, follow this link for information on how to apply of your check: <https://www.kidsguardian.nsw.gov.au/child-safe-organisations/working-with-children-check/paid-workers>